



2015 Municipal Wage and Salary Survey

**General and Administrative
Positions**

October 2015

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

Municipal Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Assistant City Clerk	Helps perform the duties of City Clerk.
Assistant City Manager	Assists City Manager in administration of city government which may include managing certain departments, functions, and special projects.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.
Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Registrar	Responsible for overseeing voter registration operations.
City Attorney (Staff Position)	Responsible for all legal affairs for the city.

City Clerk	Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.
City Manager/Administrator	Directs and coordinates administration of city government in accordance with policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.
Downtown/Better Hometown/Main Street Manager	Directs and coordinates downtown development, Better Hometown, and/or Main Steet program.
Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, fuctional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, fuctional, technically sound, and up to date.

Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Municipal Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court.
Municipal Court Judge (Appointed)	Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Municipal Court Solicitor	Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.

Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.
Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.

Transit Driver Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.

Visitor Center Manager Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.

Visitor Center Specialist Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the

Zoning Administrator Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	45,375	82,521	66,676	110,526	15
B	11	42,690	57,709	61,616	86,563	13
C	25	42,423	63,047	66,379	92,144	40
D	6	32,365	38,043	47,038	57,054	6
E	3	40,400	51,377	58,529	75,215	3
G	1					1
Total/Avg	53	40,651	58,539	60,048	84,301	78

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	17.36	25.60	Hourly	40	3
	Johns Creek City	83,102	82,520.54	110,526.13	Annual	40	1
	Roswell	94,089	45,220.00	72,352.00	Annual	40	2
	Savannah	144,352	37,657.00	47,028.00	Annual	40	4
	Smyrna	54,958	41,842.00	62,736.00	Annual	40	1
	Valdosta	56,595	34,921.00	61,792.00	Annual	40	3
	Warner Robins	73,271	18.92	28.39	Hourly	40	1
B	Dalton	33,529	20.17	31.52	Hourly	32	1
	Douglasville	32,523	17.18	27.49	Hourly	40	2
	Duluth	28,838	44,553.00	69,056.00	Annual	40	1
	Gainesville	36,306	37,419.20	56,160.00	Annual	40	1
	Hinesville	34,815	43,114.00	55,124.00	Annual	40	2
	Kennesaw	32,400	51,656.02	51,656.02	Annual	40	1
	LaGrange	30,557	42,245.00	63,086.00	Annual	40	1
	Milton City	36,662	57,709.00	86,563.00	Annual	40	1
	Newnan	36,203	19.78	29.37	Hourly	40	1
	Rome	35,997	37,500.00	59,000.00	Annual	40	1
	Stockbridge	27,619	21.61	31.93	Annual	40	1
C	Acworth	21,867	63,046.62	72,785.70	Annual	40	1
	Bainbridge	12,496	21.62	34.24	Hourly	40	1
	Brunswick	15,903	32,820.00	50,871.71	Annual	40	1
	Calhoun	16,052	22.98	31.56	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Accountant

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	20,015	54,229.00	82,516.00	Annual	40	3
	College Park	14,598	42,842.00	54,016.00	Annual	40	3
	Doraville	10,714	21.64	31.25	Annual	40	1
	Douglas	11,665	16.42	25.05	Annual	40	3
	Fairburn	13,696	56,264.00	92,144.00	Annual	40	1
	Fayetteville	16,725	42,691.00	70,642.00	Annual	40	1
	Griffin	23,329	28,412.00	63,267.00	Annual	40	5
	Lilburn	12,543	39,000.00	58,501.00	Annual	40	1
	McDonough	23,004	41,932.00	67,364.00	Annual	40	1
	Milledgeville	19,211	33,254.51	50,600.68	Annual	40	2
	Monroe	13,664	51,679.00	82,533.00	Annual	40	1
	Norcross	16,349	51,151.00	83,817.00	Annual	40	1
	Perry	15,144	44,200.00	69,500.00	Annual	40	0
	Powder Springs	14,590	42,075.00	65,217.00	Annual	40	1
	Richmond Hill	11,229	37,779.00	53,207.08	Annual	40	1
	Snellville	19,439	41,068.00	74,669.00	Annual	40	1
	St. Marys	17,949	35,012.00	76,301.00	Annual	40	2
	Thomasville	18,700	38,462.58	57,693.87	Annual	40	1
	Tifton	16,701	13.95	28.14	Hourly	40	2
	Union	20,427	16.70	25.04	Hourly	40	1
	Winder	14,930	48,978.00	69,252.00	Annual	40	2
D	Auburn	7,254	36,275.20	53,601.60	Annual	40	1
	Austell	6,985	25,050.00	40,777.00	Annual	40	1
	Dahlonega	6,337	37,956.00	56,933.00	Annual	40	1
	Garden City	8,994	18.29	27.43	Annual	40	1
	Sylvester	6,097	14.22	15.54	Hourly	40	1
	Waynesboro	5,699	13.12	19.97	Hourly	40	1
E	Elberton	4,484	51,377.00	75,215.00	Annual	40	1
	Hogansville	3,090	15.00	20.00	Hourly	40	1
	Washington	4,013	38,624.00	58,771.00	Annual	40	1
G	Doerun	779	50.00	2,000.00	Per Occur.	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	28,695	37,606	47,869	56,202	12
B	8	30,945	43,094	44,033	52,000	12
C	25	28,487	37,378	42,545	54,392	40
D	15	27,125	38,376	38,378	53,527	27
E	18	25,706	36,234	36,839	57,824	26
F	7	26,894	51,896	32,189	51,896	8
Total/Avg	78	27,975	40,764	40,309	54,307	125

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	83,102	18.08	24.22	Hourly	40	1
	Roswell	94,089	14.01	22.42	Hourly	40	4
	Savannah	144,352	12.81	19.24	Hourly	40	2
	Valdosta	56,595	26,059.00	46,111.00	Annual	40	2
	Warner Robins	73,271	11.55	27.02	Hourly	40	3
B	Carrollton	26,690	43,093.66	43,093.66	Annual	40	1
	Dalton	33,529	13.65	21.33	Hourly	40	1
	Douglasville	32,523	14.85	23.01	Hourly	40	2
	LaGrange	30,557	25,605.00	38,272.00	Annual	40	1
	Newnan	36,203	12.75	18.94	Hourly	40	3
	Peachtree City	35,063	16.67	25.00	Hourly	40	1
	Rome	35,997	12.69	19.23	Hourly	40	1
	Stockbridge	27,619	15.38	22.73	Hourly	40	2
	Acworth	21,867	16.40	24.35	Hourly	40	2
	Americus	16,283	23,988.00	33,584.00	Annual	40	1
C	Bainbridge	12,496	11.95	18.93	Hourly	40	1
	Brunswick	15,903	20,148.91	31,230.81	Annual	40	2
	Calhoun	16,052	11.50	17.42	Hourly	40	5
	Cartersville	20,015	15.91	24.21	Hourly	40	1
	College Park	14,598	27,617.00	42,022.00	Annual	40	1
	Conyers	15,718	33,040.37	46,491.12	Annual	40	1
	Cordele	10,939	14.09	21.47	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dallas	12,629	14.06	14.06	Hourly	40	1
	Douglas	11,665	11.61	17.72	Hourly	40	1
	Dublin	16,182	13.53	17.27	Hourly	40	1
	Fairburn	13,696	13.25	21.75	Hourly	40	2
	Fayetteville	16,725	30,340.00	50,203.00	Annual	40	2
	Grovetown	12,746	10.77	16.85	Hourly	40	3
	Holly Springs	10,237	16.35	26.15	Hourly	40	1
	Kingsland	16,416	11.23	16.97	Hourly	40	2
	Lilburn	12,543	15.39	23.08	Hourly	40	1
	Loganville	11,022	37,377.60	54,121.60	Annual	40	1
	McDonough	23,004	14.33	23.02	Hourly	40	1
	Monroe	13,664	14.63	23.07	Hourly	40	3
	Pooler	22,251	11.95	17.92	Hourly	40	1
	Powder Springs	14,590	31,397.00	48,666.00	Annual	40	1
	St. Marys	17,949	15.96	22.66	Hourly	40	1
	Tifton	16,701	11.45	17.18	Hourly	40	2
D	Auburn	7,254	29,848.00	44,096.00	Annual	40	1
	Austell	6,985	22,925.00	40,777.00	Annual	40	3
	Barnesville	6,670	32,215.00	44,409.00	Annual	40	1
	Cairo	9,806	9.65	15.38	Hourly	40	2
	Camilla	5,010	11.02	15.87	Hourly	40	1
	Cedartown	9,723	10.36	15.22	Hourly	40	5
	Cumming	5,615	33,093.00	53,527.00	Annual	40	4
	Eastman	5,331	14,000.00	32,790.16	Annual	40	1
	Fitzgerald	9,039	18.45	18.45	Hourly	40	1
	LaFayette	7,169	13.65	20.69	Hourly	40	1
	Morrow	7,167	15.38	22.60	Hourly	40	3
	Rincon	9,638	16.16	16.16	Hourly	40	1
	Sandersville	5,779	12.82	18.06	Hourly	40	1
	Thomaston	8,952	13.00	13.00	Hourly	40	1
	Thomson	6,618	11.62	17.68	Hourly	40	1
E	Alamo	3,399	14.61	14.61	Hourly	40	1
	Alma	3,518	20,514.00	30,167.00	Annual	37.5	2
	Baldwin	3,309	15.00	15.60	Hourly	40	1
	Baxley	4,463	14.26	18.79	Hourly	40	2
	Blakely	4,795	8.75	16.88	Hourly	40	1
	Chickamauga	3,127	9.00	20.75	Hourly	40	1
	Cornelia	4,210	12.00	18.00	Hourly	40	2
	Elberton	4,484	28,452.00	40,044.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	3,744	17.42	17.42	Hourly	40	1
	Lyons	4,389	18,720.00	32,032.00	Annual	40	2
	Metter	4,079	10.86	16.29	Hourly	40	2
	Millen	2,991	7.50	13.75	Hourly	40	2
	Pelham	3,841	9.33	9.33	Hourly	40	1
	Rockmart	4,264	31,335.20	40,678.56	Annual	40	1
	Thunderbolt	2,613	13.00	22.00	Hourly	40	1
	Tybee Island	3,082	17.39	27.80	Hourly	40	3
	Vienna	3,823	27,316.25	40,974.38	Annual	40	1
	Washington	4,013	26,201.00	39,869.00	Annual	40	1
F	Cave Spring	1,167	9.06	11.50	Hourly	40	1
	Clarksville	1,751	10.00	18.00	Hourly	40	2
	Demorest	2,047	24.95	24.95	Hourly	40	1
	Marshallville	1,353	13.00	13.00	Hourly	40	1
	Midway	2,103	11.44	17.34	Hourly	40	1
	Sparta	1,282	9.06	10.15	Hourly	40	1
	Trion	1,779	13.00	13.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	33,263	50,398	52,846	76,762	16
B	9	30,565	38,272	45,752	57,408	15
C	21	32,615	45,816	48,897	77,600	32
D	9	30,271	49,442	40,787	49,442	14
E	7	36,091	70,001	50,501	97,794	8
F	2	24,960	24,960	24,960	24,960	2
Total/Avg	55	31,294	46,482	43,957	63,994	87

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	12.01	17.71	Hourly	40	4
	Johns Creek City	83,102	46,217.12	76,761.50	Annual	40	2
	Roswell	94,089	14.01	22.42	Hourly	40	3
	Savannah	144,352	14.14	21.24	Hourly	40	3
	Smyrna	54,958	13.40	22.12	Hourly	40	2
	Valdosta	56,595	24,818.00	43,914.00	Annual	40	1
	Warner Robins	73,271	24.23	36.34	Hourly	40	1
B	Dalton	33,529	11.23	17.55	Hourly	40	2
	Douglasville	32,523	15.59	24.16	Hourly	40	2
	Duluth	28,838	15.99	24.77	Hourly	40	1
	Gainesville	36,306	12.78	19.18	Hourly	40	4
	Hinesville	34,815	30,604.00	38,175.00	Annual	40	2
	LaGrange	30,557	27,872.00	42,744.00	Annual	40	1
	Peachtree City	35,063	18.40	27.60	Hourly	40	1
	Rome	35,997	12.69	19.23	Hourly	40	1
	Woodstock	27,823	17.46	26.57	Hourly	40	1
	Americus	16,283	23,988.00	33,584.00	Annual	40	1
C	Bainbridge	12,496	12.56	19.89	Hourly	40	1
	Buford	13,392	35,000.00	77,600.00	Annual	40	2
	Canton	24,801	13.10	19.65	Hourly	40	1
	Conyers	15,718	45,815.68	68,688.56	Annual	40	1
	Decatur	20,380	31,346.00	51,043.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Accounting Technician

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Doraville	10,714	15.50	22.39	Hourly	40	1
	Douglas	11,665	13.47	20.56	Hourly	40	1
	Kingsland	16,416	12.62	19.07	Hourly	40	4
	Milledgeville	19,211	27,293.53	41,530.33	Annual	40	1
	Monroe	13,664	21.38	33.80	Hourly	40	1
	Moultrie	14,507	29,032.00	42,503.00	Annual	40	1
	Norcross	16,349	15.10	24.74	Hourly	40	1
	Perry	15,144	14.95	23.17	Hourly	40	7
	Pooler	22,251	17.74	26.61	Hourly	40	1
	Richmond Hill	11,229	14.19	19.98	Hourly	40	1
	St. Marys	17,949	12.88	18.29	Hourly	40	1
	Sugar Hill	20,821	45,219.00	45,219.00	Annual	40	1
	Suwanee	18,164	19.46	26.32	Hourly	40	1
	Union	20,427	14.02	20.54	Hourly	40	2
	Winder	14,930	37,526.00	53,060.00	Annual	40	1
D	Commerce	6,580	28,933.00	48,173.00	Annual	40	2
	Cumming	5,615	49,442.00	49,442.00	Annual	40	1
	Flowery Branch	6,385	32,500.00	33,384.00	Annual	40	2
	Fort Oglethorpe	9,590	15.00	20.25	Hourly	40	2
	Garden City	8,994	14.18	21.26	Hourly	40	2
	Glennville	5,117	12.08	16.67	Hourly	40	1
	LaFayette	7,169	12.37	18.74	Hourly	40	1
	Toccoa	8,257	29,646.00	45,100.00	Annual	40	1
	Waynesboro	5,699	9.79	14.90	Hourly	40	2
E	Adairsville	4,738	15.07	22.37	Hourly	40	1
	Lake City	2,671	70,001.00	97,794.00	Annual	40	1
	Quitman City	3,746	17.71	17.71	Hourly	40	1
	Royston	2,574	11.96	15.54	Hourly	40	1
	Tallapoosa	3,150	27,405.07	41,700.05	Annual	40	1
	Temple	4,262	12.50	19.47	Hourly	40	2
	Tybee Island	3,082	17.39	27.80	Hourly	40	1
F	Bowdon	2,053	12.00	12.00	Hourly	40	1
	Union Point	1,676	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	34,601	45,828	53,860	92,444	58
B	14	30,572	36,317	49,373	72,000	73
C	40	29,526	45,000	45,480	70,297	165
D	20	26,900	41,459	41,105	59,701	48
E	19	27,960	35,000	38,318	52,437	27
F	6	26,829	43,000	30,952	45,000	6
G	1	22,880	22,880	29,120	29,120	1
Total/Avg	109	28,467	38,498	41,173	60,143	378

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	12.01	17.71	Hourly	40	5
	Brookhaven	51,079	44,457.00	53,280.00	Annual	40	4
	Johns Creek City	83,102	45,827.50	92,444.01	Annual	40	6
	Roswell	94,089	18.78	30.05	Hourly	40	1
	Sandy Springs	101,908	44,304.00	54,637.00	Annual	40	3
	Savannah	144,352	12.81	19.24	Hourly	40	24
	Smyrna	54,958	16.09	24.13	Hourly	40	3
	Valdosta	56,595	24,818.00	43,914.00	Annual	40	5
	Warner Robins	73,271	13.39	24.48	Hourly	40	7
B	Carrollton	26,690	30,121.07	53,412.49	Annual	40	11
	Dalton	33,529	12.38	19.35	Hourly	40	8
	Douglasville	32,523	12.21	18.93	Hourly	40	7
	Duluth	28,838	16.79	26.01	Hourly	40	4
	Dunwoody	48,000	32,000.00	72,000.00	Annual	40	5
	Gainesville	36,306	13.42	20.14	Hourly	40	7
	Hinesville	34,815	29,857.00	56,670.00	Annual	40	8
	Kennesaw	32,400	14.85	20.81	Hourly	40	5
	LaGrange	30,557	27,872.00	42,744.00	Annual	40	4
	Newnan	36,203	16.28	24.18	Hourly	40	1
	Peachtree City	35,063	16.67	25.00	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Administrative Secretary

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rome	35,997	13.46	21.63	Hourly	40	3
	Stockbridge	27,619	14.63	21.61	Hourly	40	2
	Woodstock	27,823	17.46	26.57	Hourly	40	5
	Acworth	21,867	13.40	21.32	Hourly	40	5
	Americus	16,283	22,956.00	32,138.00	Annual	40	7
	Bainbridge	12,496	11.95	20.90	Hourly	40	9
	Brunswick	15,903	36,160.80	56,633.38	Annual	40	2
	Buford	13,392	45,000.00	54,000.00	Annual	40	2
	Calhoun	16,052	12.00	21.22	Hourly	40	4
	Canton	24,801	12.57	18.86	Hourly	40	8
	Cartersville	20,015	15.91	24.21	Hourly	40	10
	College Park	14,598	33,568.00	51,077.00	Annual	40	7
	Conyers	15,718	31,467.02	44,277.26	Annual	40	1
	Cordele	10,939	17.16	26.09	Hourly	40	1
	Decatur	20,380	14.81	23.10	Hourly	40	3
	Doraville	10,714	15.50	22.39	Hourly	40	1
	Douglas	11,665	12.20	18.62	Hourly	40	6
	Dublin	16,182	13.53	20.30	Hourly	40	5
	Fayetteville	16,725	30,340.00	50,203.00	Annual	40	3
	Forest Park	18,949	14.96	25.14	Hourly	40	4
	Griffin	23,329	11.21	16.82	Hourly	40	5
	Grovetown	12,746	11.88	17.68	Hourly	40	1
	Holly Springs	10,237	11.54	18.46	Hourly	40	3
	Kingsland	16,416	12.62	19.07	Hourly	40	1
	Lilburn	12,543	15.39	23.08	Hourly	40	1
	Loganville	11,022	27,195.20	42,533.75	Annual	40	6
	McDonough	23,004	13.00	20.88	Hourly	40	5
	Milledgeville	19,211	27,293.53	41,530.33	Annual	40	5
	Monroe	13,664	44,474.00	70,297.00	Annual	40	1
	Moultrie	14,507	26,841.00	39,296.00	Annual	40	5
	Norcross	16,349	15.85	25.98	Hourly	40	2
	Perry	15,144	14.38	21.78	Hourly	40	1
	Richmond Hill	11,229	32,567.72	45,880.30	Annual	40	1
	Snellville	19,439	14.73	26.79	Hourly	40	1
	St. Marys	17,949	15.12	27.67	Hourly	40	4
	Sugar Hill	20,821	30,846.00	53,040.00	Annual	40	3
	Suwanee	18,164	17.09	22.70	Hourly	40	1
	Thomasville	18,700	13.05	18.79	Hourly	40	11
	Tifton	16,701	9.87	17.18	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Administrative Secretary

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Union	20,427	13.22	19.83	Hourly	40	15
	Vidalia	10,670	30,306.00	43,389.00	Annual	40	1
	Waycross	14,166	10.56	16.08	Hourly	40	5
	Winder	14,930	12.85	19.53	Hourly	40	7
	Auburn	7,254	27,060.80	39,988.40	Annual	40	2
	Austell	6,985	24,539.00	40,777.00	Annual	40	2
	Cairo	9,806	11.54	17.31	Hourly	40	3
	Camilla	5,010	41,459.00	59,701.00	Annual	40	1
	Commerce	6,580	26,208.00	39,478.00	Annual	40	4
	Cumming	5,615	29,390.00	48,298.00	Annual	40	7
	Fitzgerald	9,039	9.00	17.49	Hourly	40	1
	Garden City	8,994	17.86	26.20	Annual	40	2
	Hampton	7,305	21,320.00	42,582.00	Annual	40	1
	LaFayette	7,169	12.37	18.74	Hourly	40	5
	Morrow	7,167	15.39	22.60	Hourly	40	1
	Port Wentworth	7,080	11.90	17.85	Hourly	40	1
	Rincon	9,638	10.50	15.13	Hourly	40	4
	Sandersville	5,779	12.82	18.06	Hourly	40	2
	Stone Mountain	6,025	16.15	18.47	Hourly	40	1
	Thomaston	8,952	14.00	21.00	Hourly	40	2
E	Thomson	6,618	10.02	16.26	Hourly	40	2
	Toccoa	8,257	24,332.00	47,393.00	Annual	40	5
	Tyrone	7,135	13.90	18.24	Hourly	40	1
	Waynesboro	5,699	9.79	14.90	Hourly	40	1
	Ashburn	3,791	14.57	14.57	Hourly	40	1
	Avondale Estates	2,832	22,375.00	42,266.00	Annual	40	1
	Baxley	4,463	14.26	18.79	Hourly	40	1
	Blackshear	3,549	10.00	15.00	Hourly	40	1
	Chatsworth	4,290	30,305.00	51,896.00	Annual	40	2
	Cornelia	4,210	13.00	19.50	Hourly	40	1
	Dacula	4,971	34,000.00	34,000.00	Annual	40	1
	Elberton	4,484	32,702.00	44,537.00	Annual	40	4
	Euharlee	4,211	15.42	15.42	Hourly	40	1
	Greensboro	3,426	30,233.55	30,233.55	Annual	36	1
	Harlem	2,903	10.12	15.40	Hourly	40	1
	Hephzibah	3,949	21,000.00	29,610.00	Annual	40	1
	Hiram	3,705	35,000.00	45,000.00	Annual	40	2
	Jonesboro	4,624	15.91	15.91	Hourly	40	1
	Oakwood	4,163	21,500.00	35,909.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Administrative Secretary

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sylvania	2,539	13.72	23.04	Hourly	40	1
	Tybee Island	3,082	14.31	25.21	Hourly	40	4
	Washington	4,013	25,593.00	36,163.00	Annual	40	1
	West Point	3,770	12.60	19.10	Hourly	40	1
F	Emerson	1,506	11.81	15.00	Hourly	40	1
	Nahunta	1,056	12.00	12.00	Hourly	40	1
	Rochelle	1,122	43,000.00	45,000.00	Annual	40	1
	Sparta	1,282	9.62	15.38	Hourly	40	1
	Wadley	1,988	19,675.00	32,650.00	Per Occur.	40	1
	Warrenton	1,833	10.39	10.39	Hourly	40	1
G	Mountain Park	579	11.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	45,150	45,150	66,597	66,597	1
B	1	43,347	43,347	65,021	65,021	1
C	5	45,448	56,725	59,124	85,088	5
D	3	28,802	34,362	42,171	49,421	3
E	1	29,996	29,996	29,996	29,996	1
G	1	22,582	22,582	34,362	34,362	2
Total/Avg	12	35,887	38,694	49,545	55,081	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	45,150.24	66,596.61	Annual	40	1
B	Gainesville	36,306	43,347.20	65,020.80	Annual	40	1
C	Calhoun	16,052	23.99	23.99	Hourly	40	1
	Douglas	11,665	17.24	26.31	Annual	40	1
	Griffin	23,329	56,725.00	85,088.00	Annual	40	1
	Thomasville	18,700	42,308.52	63,462.78	Annual	40	1
	Vidalia	10,670	42,446.00	42,446.00	Annual	40	1
D	Camilla	5,010	23,651.00	34,057.00	Annual	40	1
	Fitzgerald	9,039	34,361.60	49,420.80	Annual	40	1
	LaFayette	7,169	13.65	20.69	Hourly	40	1
E	Hazlehurst	4,181	29,996.00	29,996.00	Annual	40	1
G	Blairsville	553	22,582.00	34,362.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	36,870	51,522	55,390	69,014	7
B	8	38,674	50,000	55,008	76,107	8
C	12	32,940	41,683	48,488	64,584	16
D	8	34,481	40,571	49,836	60,076	8
E	14	29,319	38,970	39,634	63,128	14
F	28	24,936	35,000	30,336	45,760	28
G	16	21,218	32,947	27,261	43,985	16
H	3	22,845	26,936	28,718	35,360	3
Total/Avg	96	30,161	39,704	41,834	57,252	100

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	33,837.40	49,149.96	Annual	40	1
	Brookhaven	51,079	40,000.00	60,000.00	Annual	40	1
	Johns Creek City	83,102	24.77	33.18	Hourly	40	1
	Roswell	94,089	17.89	28.62	Hourly	40	1
	Savannah	144,352	17.23	25.88	Hourly	40	1
	Smyrna	54,958	16.76	25.14	Hourly	40	1
	Valdosta	56,595	24,818.00	43,914.00	Annual	40	1
B	Dalton	33,529	14.33	22.40	Hourly	32	1
	Duluth	28,838	49,108.00	76,107.00	Annual	40	1
	Gainesville	36,306	15.53	23.30	Hourly	40	1
	Kennesaw	32,400	45,999.98	45,999.98	Annual	40	1
	Peachtree City	35,063	18.40	27.60	Hourly	40	1
	Rome	35,997	50,000.00	70,000.00	Annual	40	1
	Stockbridge	27,619	16.13	23.82	Hourly	40	1
	Woodstock	27,823	17.46	26.57	Hourly	40	1
	Acworth	21,867	14.60	20.76	Hourly	40	1
C	Brunswick	15,903	28,351.54	43,994.89	Annual	40	1
	Cordele	10,939	15.56	23.67	Hourly	40	1
	Dallas	12,629	20.04	20.04	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Doraville	10,714	15.50	22.39	Hourly	40	1
	Fairburn	13,696	18.90	31.05	Hourly	40	1
	Jesup	10,285	26,998.40	42,161.60	Annual	40	1
	Kingsland	16,416	15.93	24.08	Hourly	40	1
	Moultrie	14,507	27,915.00	40,867.00	Annual	40	1
	Norcross	16,349	15.65	27.28	Hourly	40	1
	Perry	15,144	16.54	25.05	Hourly	40	5
	Richmond Hill	11,229	17.29	24.35	Hourly	40	1
	Austell	6,985	34,483.22	56,160.87	Annual	40	1
	Barnesville	6,670	40,571.00	55,927.00	Annual	40	1
	Cairo	9,806	12.50	18.27	Hourly	40	1
	Dahlonega	6,337	40,051.00	60,076.00	Annual	40	1
	Hampton	7,305	36,003.56	59,832.00	Annual	40	1
	Locust Grove	5,702	16.65	25.81	Hourly	40	1
	McRae-Helena	8,865	18.00	18.00	Hourly	40	1
	Sandersville	5,779	12.82	18.06	Hourly	40	1
E	Alamo	3,399	16.51	16.51	Hourly	40	1
	Blakely	4,795	15.00	20.94	Hourly	40	1
	Gray	3,294	26,000.00	42,000.00	Annual	40	1
	Grayson	2,780	15.00	15.00	Hourly	35	1
	Hazlehurst	4,181	12.00	12.00	Hourly	40	1
	Jackson	4,891	14.93	30.35	Hourly	40	1
	Jonesboro	4,624	17.25	17.25	Hourly	40	1
	Lakeland	3,341	7.25	18.00	Hourly	40	1
	Lula	2,867	12.48	14.50	Hourly	40	1
	Metter	4,079	13.90	20.85	Hourly	40	1
	Monticello	2,579	38,970.36	53,796.78	Annual	40	0
	Reidsville	2,617	10.09	14.42	Hourly	40	2
	Social Circle	4,358	37,104.69	56,238.33	Annual	40	1
	Statham	2,590	15.73	15.73	Hourly	40	1
	Aragon	1,232	9.89	9.89	Hourly	40	1
F	Arlington	1,409	24,000.00	28,000.00	Annual	40	1
	Blue Ridge	1,263	8.00	10.71	Hourly	40	1
	Clarkesville	1,751	15.00	22.00	Hourly	40	1
	Emerson	1,506	12.00	15.00	Hourly	40	1
	Hamilton	1,056	9.00	20.00	Hourly	40	1
	Homer	1,131	8.00	14.00	Hourly	40	1
	Homerville	2,452	12.60	12.60	Hourly	40	1
	Hoschton	1,415	16.00	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Assistant City Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lavonia	2,160	14.00	18.00	Hourly	40	1
	Lincolnton	1,485	8.00	12.00	Hourly	40	1
	Meigs	1,029	12.00	15.00	Hourly	32	1
	Oxford	2,262	28,865.90	43,922.88	Annual	40	1
	Pembroke	2,387	11.71	16.01	Hourly	40	1
	Ray City	1,040	11.67	11.67	Hourly	40	1
	Remerton	1,130	15.15	15.15	Hourly	40	1
	Reynolds	1,041	9.00	10.51	Hourly	40	1
	Rochelle	1,122	35,000.00	37,500.00	Annual	40	1
	Shellman	1,004	18,000.00	21,000.00	Annual	35	1
	Union Point	1,676	15.19	15.19	Hourly	40	1
	Varnell	1,781	10.00	13.00	Hourly	40	1
	Wadley	1,988	16,640.00	17,499.00	Per Occur.	40	1
	Walnut Grove	1,375	22,880.00	27,040.00	Annual	40	1
	Warrenton	1,833	11.61	11.61	Hourly	40	1
	Willacoochee	1,361	12.79	12.79	Hourly	40	1
	Woodbine	1,318	33,169.00	33,169.00	Annual	40	1
	Wrens	2,086	28,371.20	37,440.00	Annual	40	1
	Young Harris	1,237	13.00	16.00	Hourly	40	1
G	Blairsville	553	28,907.00	43,985.00	Annual	40	1
	Bowman	825	8.00	13.50	Hourly	40	1
	Canon	802	14.00	15.00	Hourly	32	1
	Coolidge	526	9.00	10.00	Hourly	40	1
	Doerun	779	9.00	11.00	Hourly	40	1
	Eton	905	20,800.00	30,500.00	Annual	32	1
	Flovilla	639	20,800.00	23,665.00	Annual	40	1
	Glenwood	742	9.50	11.42	Hourly	40	1
	Hoboken	530	15,642.00	19,864.00	Annual	33	1
	McIntyre	631	11.67	11.67	Hourly	40	1
	Morven	528	10.00	12.50	Hourly	40	1
	Pine Lake	754	12.00	14.42	Hourly	40	1
	Roberta	998	8.00	15.52	Hourly	40	1
	Sardis	965	7.25	10.00	Hourly	40	1
	Whitesburg	591	15.84	15.84	Hourly	40	1
	Woodbury	912	21,507.00	31,387.00	Annual	40	1
H	Odum	498	12.95	12.95	Hourly	40	1
	Sky Valley	267	12.00	17.00	Hourly	40	1
	Whigham	466	8.00	11.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	112,590	140,000	147,144	170,000	10
B	8	100,267	134,225	123,374	142,709	9
C	9	82,243	103,845	110,370	149,249	13
D	2	75,253	102,149	84,552	102,149	2
E	4	45,839	54,537	59,281	81,805	4
F	2	28,646	33,280	39,520	54,080	2
Total/Avg	32	74,139	94,673	94,040	116,665	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	90,242.44	133,107.60	Annual	40	3
	Brookhaven	51,079	135,000.00	170,000.00	Annual	40	1
	Johns Creek City	83,102	103,647.36	166,950.49	Annual	40	2
	Roswell	94,089	98,705.00	157,929.00	Annual	40	1
	Sandy Springs	101,908	137,500.00	137,500.00	Annual	40	1
	Savannah	144,352	140,000.00	140,000.00	Annual	40	1
	Smyrna	54,958	83,035.00	124,522.00	Annual	40	1
B	Carrollton	26,690	134,225.32	134,225.32	Annual	40	1
	Douglasville	32,523	38.11	62.88	Annual	40	1
	Gainesville	36,306	70,595.20	105,892.80	Annual	40	1
	Hinesville	34,815	110,423.00	110,423.00	Annual	40	1
	Kennesaw	32,400	108,577.04	108,577.04	Annual	40	1
	LaGrange	30,557	73,778.00	142,709.00	Annual	40	1
	Milton City	36,662	125,000.00	131,000.00	Annual	40	2
	Rome	35,997	90,000.00	120,000.00	Per Occur.	40	1
C	Acworth	21,867	80,370.44	80,370.94	Annual	40	1
	Bainbridge	12,496	75,920.00	120,000.00	Annual	40	1
	Cartersville	20,015	98,086.00	149,249.00	Annual	40	1
	Conyers	15,718	103,845.00	103,845.00	Annual	40	1
	Decatur	20,380	68,765.00	112,715.00	Annual	40	3
	Douglas	11,665	34.43	52.54	Annual	40	1
	Pooler	22,251	70,116.29	105,174.45	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sugar Hill	20,821	89,024.00	89,024.00	Annual	40	1
	Thomasville	18,700	82,447.13	123,670.70	Annual	40	3
D	Barnesville	6,670	48,356.00	66,954.00	Annual	40	1
	Cumming	5,615	102,149.00	102,149.00	Annual	40	1
E	Cornelia	4,210	35,000.00	52,500.00	Annual	40	1
	Dacula	4,971	53,000.00	62,000.00	Annual	40	1
	Greensboro	3,426	40,817.40	40,817.40	Annual	36	1
	Vienna	3,823	54,536.76	81,805.14	Annual	40	1
F	Emerson	1,506	16.00	26.00	Annual	40	1
	Meigs	1,029	14.43	15.00	Hourly	32	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	32,497	37,461	48,207	56,202	14
B	3	29,481	30,430	44,117	44,949	5
C	7	29,390	39,354	46,541	64,605	23
D	1	29,536	29,536	29,536	29,536	1
E	1	20,800	20,800	41,600	41,600	1
F	1	24,960	24,960	27,040	27,040	1
Total/Avg	16	27,777	30,423	39,507	43,989	45

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	14.01	20.67	Hourly	40	5
	Savannah	144,352	14.85	21.84	Hourly	40	8
	Warner Robins	73,271	18.01	27.02	Hourly	40	1
B	Douglasville	32,523	13.47	20.87	Hourly	40	1
	Rome	35,997	14.42	21.15	Hourly	40	3
	Stockbridge	27,619	14.63	21.61	Hourly	40	1
C	Brunswick	15,903	20,148.91	31,230.80	Annual	40	1
	Cartersville	20,015	17.56	26.72	Hourly	40	4
	Decatur	20,380	15.56	25.50	Hourly	40	2
	Douglas	11,665	11.61	17.72	Hourly	40	5
	Griffin	23,329	13.66	22.62	Hourly	40	7
	Kingsland	16,416	11.91	17.99	Hourly	40	3
	Waycross	14,166	39,353.60	64,604.80	Annual	40	1
D	Rincon	9,638	14.20	14.20	Hourly	40	1
E	Blackshear	3,549	10.00	20.00	Hourly	40	1
F	Louisville	2,370	12.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	39,750	46,031	61,956	69,046	5
B	3	51,898	58,926	78,269	89,669	3
C	7	42,153	48,672	62,011	70,075	7
D	1	40,310	40,310	40,310	40,310	1
Total/Avg	16	43,528	48,485	60,637	67,275	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	42,367.13	62,491.51	Annual	40	1
	Roswell	94,089	19.72	31.55	Hourly	40	1
	Savannah	144,352	37,657.00	56,572.00	Annual	40	1
	Smyrna	54,958	46,031.00	69,046.00	Annual	40	1
	Valdosta	56,595	31,675.00	56,048.00	Annual	40	1
B	Gainesville	36,306	47,777.60	71,656.00	Annual	40	1
	Peachtree City	35,063	48,989.00	73,483.00	Annual	40	1
	Woodstock	27,823	58,926.40	89,668.80	Annual	40	1
	Americus	16,283	37,925.00	53,095.00	Annual	40	1
C	Canton	24,801	20.77	31.15	Hourly	40	1
	Conyers	15,718	34,692.39	48,815.68	Annual	40	1
	Griffin	23,329	42,178.00	63,267.00	Annual	40	1
	Kingsland	16,416	21.68	32.76	Hourly	40	1
	Suwanee	18,164	23.40	33.69	Hourly	40	1
	Waycross	14,166	43,305.60	65,894.40	Annual	40	1
	Fitzgerald	9,039	19.38	19.38	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	34,537	37,648	53,008	56,555	9
B	9	37,806	43,185	52,918	65,749	21
C	33	37,832	61,443	55,294	72,405	46
D	13	38,084	49,899	48,399	61,556	15
E	9	34,937	44,845	46,143	50,582	9
F	2	29,560	30,000	40,700	45,000	2
Total/Avg	71	35,459	44,503	49,410	58,641	102

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	16.69	24.16	Hourly	40	1
	Savannah	144,352	18.10	27.19	Hourly	40	4
	Smyrna	54,958	18.10	27.15	Hourly	40	1
	Valdosta	56,595	28,730.00	50,837.00	Annual	40	1
	Warner Robins	73,271	16.32	24.48	Hourly	40	2
B	Carrollton	26,690	43,184.57	45,821.11	Annual	40	2
	Douglasville	32,523	17.35	27.46	Hourly	40	1
	Duluth	28,838	20.40	31.61	Hourly	40	1
	Gainesville	36,306	15.53	23.30	Hourly	40	2
	Hinesville	34,815	35,407.00	42,088.00	Annual	40	3
	Kennesaw	32,400	19.68	19.68	Hourly	40	1
	Newnan	36,203	17.94	29.37	Hourly	40	4
	Rome	35,997	15.63	25.96	Hourly	40	5
	Woodstock	27,823	19.27	29.33	Hourly	40	2
	Acworth	21,867	17.62	26.94	Hourly	40	2
C	Brunswick	15,903	41,888.14	64,926.62	Annual	40	1
	Buford	13,392	39,750.00	64,000.00	Annual	40	1
	Calhoun	16,052	21.42	21.42	Hourly	40	1
	Canton	24,801	16.80	25.20	Hourly	40	4
	Cartersville	20,015	19.39	29.50	Hourly	40	1
	College Park	14,598	40,802.00	62,085.00	Annual	40	1
	Conyers	15,718	36,427.01	51,256.46	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cordele	10,939	16.33	26.09	Hourly	40	2
	Dallas	12,629	24.84	24.84	Hourly	40	1
	Decatur	20,380	39,998.00	65,437.00	Annual	40	1
	Douglas	11,665	15.62	23.84	Annual	40	1
	Fayetteville	16,725	35,122.00	58,117.00	Annual	40	1
	Griffin	23,329	20.28	30.42	Hourly	40	1
	Grovetown	12,746	15.97	24.93	Hourly	40	2
	Holly Springs	10,237	19.23	30.77	Hourly	40	1
	Jesup	10,285	35,713.60	55,702.40	Annual	40	1
	Kingsland	16,416	15.93	24.08	Hourly	40	2
	McDonough	23,004	15.79	25.38	Hourly	40	2
	Milledgeville	19,211	34,938.03	53,162.33	Annual	40	2
	Monroe	13,664	18.59	28.74	Hourly	40	1
	Moultrie	14,507	33,963.00	49,721.00	Annual	40	1
	Norcross	16,349	21.24	34.81	Hourly	40	1
	Perry	15,144	17.40	24.86	Hourly	40	1
	Pooler	22,251	17.74	26.61	Hourly	40	3
	Richmond Hill	11,229	17.29	24.35	Hourly	40	2
	St. Marys	17,949	15.12	21.48	Hourly	40	1
	Sugar Hill	20,821	61,443.00	61,443.00	Annual	40	1
	Suwanee	18,164	19.69	30.53	Hourly	40	1
	Thomasville	18,700	14.10	20.30	Hourly	40	1
	Tifton	16,701	14.65	21.98	Hourly	40	1
	Vidalia	10,670	34,258.00	49,109.00	Annual	40	1
	Waycross	14,166	34,070.40	51,854.40	Annual	40	1
D	Cairo	9,806	14.42	20.19	Hourly	40	1
	Cedartown	9,723	35,000.00	46,000.00	Annual	40	1
	Centerville	7,584	21.90	21.90	Hourly	40	1
	Commerce	6,580	39,000.00	58,760.00	Annual	40	1
	Cumming	5,615	42,243.00	55,349.00	Annual	40	2
	Dahlonega	6,337	35,152.00	53,791.00	Annual	40	1
	Fitzgerald	9,039	17.43	17.43	Hourly	40	1
	Fort Oglethorpe	9,590	23.99	24.71	Hourly	40	1
	LaFayette	7,169	10.15	20.00	Hourly	40	2
	Rincon	9,638	21.96	21.96	Hourly	40	1
	Sandersville	5,779	43,706.76	61,555.56	Annual	40	1
	Sylvester	6,097	16.83	17.17	Hourly	40	1
	Waynesboro	5,699	36,499.85	55,538.84	Annual	40	1
E	Avondale Estates	2,832	42,000.00	48,303.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Baxley	4,463	38,456.00	50,582.00	Annual	40	1
	Cornelia	4,210	30,000.00	45,000.00	Annual	40	1
	Elberton	4,484	33,962.00	48,881.00	Annual	40	1
	Jasper	3,744	21.56	21.56	Hourly	40	1
	Oakwood	4,163	35,000.00	48,351.00	Annual	40	1
	Rockmart	4,264	34,546.72	44,846.88	Annual	40	1
	Washington	4,013	23,776.00	36,163.00	Annual	40	1
	West Point	3,770	15.31	23.23	Hourly	40	1
F	Colquitt	1,929	30,000.00	45,000.00	Annual	40	1
	Lavonia	2,160	29,120.00	36,400.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	55,867	78,988	83,534	118,663	3
B	7	65,068	89,033	85,729	102,398	7
C	17	53,988	70,390	77,297	109,650	17
D	2	47,934	55,869	70,891	83,782	2
E	2	44,312	50,000	59,386	60,000	2
G	1	42,500	42,500	48,230	48,230	1
Total/Avg	33	51,612	64,463	70,844	87,121	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	50,716.47	74,806.79	Annual	40	1
	Savannah	144,352	78,988.00	118,663.00	Annual	40	0
	Smyrna	54,958	54,409.00	81,614.00	Annual	40	1
	Warner Robins	73,271	18.92	28.39	Hourly	40	1
B	Douglasville	32,523	30.77	49.23	Annual	40	1
	Hinesville	34,815	89,033.00	89,033.00	Annual	40	1
	Kennesaw	32,400	80,398.76	80,398.76	Annual	40	1
	LaGrange	30,557	49,837.00	70,242.00	Annual	40	1
	Newnan	36,203	30.69	45.58	Hourly	40	1
	Rome	35,997	55,000.00	82,000.00	Annual	40	1
	Woodstock	27,823	53,372.80	81,224.00	Annual	40	1
	Acworth	21,867	70,390.06	70,390.06	Annual	40	1
C	Calhoun	16,052	29.44	29.44	Hourly	40	1
	Canton	24,801	61,903.00	92,854.00	Annual	40	1
	Cartersville	20,015	49,129.00	74,755.00	Annual	40	1
	College Park	14,598	60,283.00	91,728.00	Annual	40	1
	Conyers	15,718	44,277.26	62,302.55	Annual	40	1
	Cordele	10,939	19.85	30.21	Hourly	40	1
	Decatur	20,380	53,664.00	88,046.00	Annual	40	1
	Dublin	16,182	60,524.00	60,524.00	Annual	40	1
	Fairburn	13,696	56,264.00	92,144.00	Annual	40	1
	Fayetteville	16,725	57,211.00	94,667.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Building Inspector Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McDonough	23,004	48,541.00	77,981.00	Annual	40	1
	Monroe	13,664	65,790.00	109,650.00	Annual	40	1
	Perry	15,144	48,100.00	69,400.00	Annual	40	1
	Richmond Hill	11,229	48,360.37	68,109.57	Annual	40	1
	Thomasville	18,700	38,462.58	57,693.87	Annual	40	1
	Waycross	14,166	52,374.40	79,726.40	Annual	40	1
D	Cairo	9,806	40,000.00	58,000.00	Annual	40	1
	Garden City	8,994	26.86	40.28	Annual	40	1
E	Avondale Estates	2,832	50,000.00	60,000.00	Annual	40	1
	Washington	4,013	38,624.00	58,771.00	Annual	40	1
G	Helen	526	42,500.00	48,230.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	26,563	37,606	48,088	68,723	36
B	9	28,168	38,272	40,382	57,408	36
C	34	25,208	31,800	39,787	62,962	137
D	26	23,767	38,979	34,688	45,469	88
E	36	22,869	29,640	31,643	49,941	61
F	22	22,243	33,987	28,500	39,624	26
G	4	20,930	24,960	30,217	37,440	4
Total/Avg	136	24,250	33,606	36,186	51,652	388

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	10.67	15.74	Hourly	40	2
	Johns Creek City	83,102	18.08	33.04	Hourly	40	5
	Savannah	144,352	12.19	18.32	Hourly	40	10
	Valdosta	56,595	23,636.00	41,823.00	Annual	40	9
	Warner Robins	73,271	11.55	28.39	Hourly	40	10
B	Carrollton	26,690	22,905.26	36,865.99	Annual	40	7
	Gainesville	36,306	12.17	18.26	Hourly	40	8
	Hinesville	34,815	25,792.03	32,211.00	Annual	40	4
	Kennesaw	32,400	17.78	17.78	Hourly	40	1
	LaGrange	30,557	25,605.00	38,272.00	Annual	40	5
	Peachtree City	35,063	18.40	27.60	Hourly	40	1
	Rome	35,997	10.58	18.61	Hourly	40	5
	Stockbridge	27,619	12.90	19.06	Hourly	40	3
	Woodstock	27,823	14.33	21.81	Hourly	40	2
	Acworth	21,867	13.84	28.59	Hourly	40	6
C	Americus	16,283	22,956.00	32,138.00	Annual	40	3
	Bainbridge	12,496	11.38	18.02	Hourly	40	2
	Brunswick	15,903	20,148.91	31,230.81	Annual	40	1
	Buford	13,392	31,800.00	49,000.00	Annual	40	7
	Calhoun	16,052	10.00	20.71	Hourly	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Cashier/Customer Service Representative

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Canton	24,801	12.04	18.06	Hourly	40	5
	College Park	14,598	25,280.00	44,529.00	Annual	40	3
	Conyers	15,718	31,467.02	44,277.26	Annual	40	1
	Cordele	10,939	12.78	19.48	Hourly	40	2
	Dallas	12,629	11.33	12.50	Hourly	40	2
	Douglas	11,665	11.05	16.87	Annual	40	3
	Dublin	16,182	12.14	15.50	Hourly	40	4
	Fairburn	13,696	13.25	21.75	Hourly	40	6
	Fayetteville	16,725	27,519.00	45,537.00	Annual	40	2
	Forest Park	18,949	13.06	21.94	Hourly	40	6
	Griffin	23,329	10.67	18.56	Hourly	40	11
	Kingsland	16,416	10.60	16.01	Hourly	40	2
	Lilburn	12,543	13.94	20.91	Hourly	40	1
	Loganville	11,022	27,181.40	31,556.76	Annual	40	1
	McDonough	23,004	12.38	19.88	Hourly	40	3
	Milledgeville	19,211	23,535.12	35,811.49	Annual	40	3
	Monroe	13,664	11.97	30.27	Hourly	40	13
	Moultrie	14,507	22,944.00	33,590.00	Annual	40	7
	Norcross	16,349	15.10	24.73	Hourly	40	2
	Richmond Hill	11,229	12.85	19.98	Hourly	40	3
	Snellville	19,439	10.99	19.98	Hourly	40	1
	St. Marys	17,949	11.57	16.43	Hourly	40	2
	Sugar Hill	20,821	26,000.00	36,171.00	Annual	40	4
	Thomasville	18,700	11.18	16.10	Hourly	40	6
	Tifton	16,701	12.02	18.96	Hourly	40	6
	Vidalia	10,670	20,925.00	33,946.00	Annual	40	5
	Waycross	14,166	10.56	16.08	Hourly	40	2
	Winder	14,930	12.86	18.19	Hourly	40	3
D	Auburn	7,254	11.80	17.44	Hourly	40	2
	Cairo	9,806	9.65	16.35	Hourly	40	8
	Camilla	5,010	11.02	15.39	Hourly	40	7
	Centerville	7,584	10.70	21.86	Hourly	40	7
	Commerce	6,580	24,939.00	37,565.00	Annual	40	3
	Cumming	5,615	27,456.00	37,773.00	Annual	40	3
	Dahlonega	6,337	23,814.00	35,720.00	Annual	40	1
	Eastman	5,331	14,609.00	25,051.00	Annual	40	2
	Eatonton	6,466	10.00	10.51	Hourly	40	1
	Flowery Branch	6,385	38,979.20	38,979.20	Annual	40	1
	Folkston	5,206	9.00	14.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Cashier/Customer Service Representative

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Fort Oglethorpe	9,590	10.50	13.65	Hourly	40	2
	Garden City	8,994	12.13	18.19	Hourly	40	1
	Glennville	5,117	10.17	16.67	Hourly	40	2
	Hampton	7,305	24,918.00	40,165.00	Annual	40	4
	LaFayette	7,169	11.20	16.98	Hourly	40	1
	Locust Grove	5,702	12.43	16.65	Hourly	40	6
	McRae-Helena	8,865	15.44	19.49	Hourly	40	3
	Morrow	7,167	11.54	15.87	Hourly	40	5
	Port Wentworth	7,080	11.90	17.85	Hourly	40	3
	Rincon	9,638	9.15	15.13	Hourly	40	2
	Sandersville	5,779	11.51	14.82	Hourly	40	4
	Sylvester	6,097	9.26	19.81	Hourly	40	7
	Thomaston	8,952	13.00	15.00	Hourly	40	4
	Thomson	6,618	10.02	15.25	Hourly	40	2
	Toccoa	8,257	25,563.00	38,898.00	Annual	40	6
	Adairsville	4,738	12.40	18.41	Hourly	40	1
	Ashburn	3,791	11.00	13.50	Hourly	40	2
	Baldwin	3,309	10.27	11.70	Hourly	40	2
	Blakely	4,795	7.25	11.37	Hourly	40	2
	Chickamauga	3,127	9.50	19.50	Hourly	40	2
	Cuthbert	3,736	19,000.00	21,299.20	Annual	40	1
	Donalsonville	2,702	10.20	10.20	Hourly	40	1
	Elberton	4,484	26,922.00	37,690.00	Annual	40	3
	Gray	3,294	23,000.00	35,000.00	Annual	40	1
	Greensboro	3,426	29,259.36	29,259.36	Annual	36	1
	Harlem	2,903	10.63	16.17	Hourly	40	2
	Hartwell	4,487	21,528.00	26,520.00	Annual	40	2
	Hazlehurst	4,181	13.95	13.95	Hourly	40	2
	Hiram	3,705	25,000.00	37,000.00	Annual	40	2
	Hogansville	3,090	8.50	14.00	Hourly	40	1
	Jackson	4,891	10.79	18.23	Hourly	40	2
	Jasper	3,744	13.39	13.39	Hourly	40	1
	Lyons	4,389	22,360.00	25,001.60	Annual	40	2
	Madison	4,005	12.60	19.14	Hourly	40	3
	Manchester	4,099	21,442.84	30,635.85	Annual	40	2
	Monticello	2,579	25,708.80	38,232.37	Annual	40	2
	Nicholls	3,311	7.50	11.00	Hourly	40	1
	Pelham	3,841	9.00	9.00	Hourly	40	1
	Quitman City	3,746	8.26	9.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Cashier/Customer Service Representative

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Ringgold	3,679	11.00	16.00	Hourly	40	2
	Royston	2,574	10.21	13.95	Hourly	40	2
	Social Circle	4,358	12.02	18.21	Hourly	40	2
	Springfield	2,781	12.43	12.68	Hourly	40	1
	Statham	2,590	14.25	14.25	Hourly	40	1
	Sylvania	2,539	10.20	17.13	Hourly	40	1
	Tallapoosa	3,150	27,405.07	41,700.05	Annual	40	1
	Thunderbolt	2,613	10.00	15.00	Hourly	40	1
	Tybee Island	3,082	12.36	24.01	Hourly	40	3
	Vienna	3,823	20,000.00	35,000.00	Annual	40	1
	Washington	4,013	22,661.00	37,970.00	Annual	40	2
	West Point	3,770	11.43	17.32	Hourly	40	4
	Bowdon	2,053	12.00	13.94	Hourly	40	1
	Butler	1,928	10.50	11.33	Hourly	40	1
	Claxton	2,364	8.31	14.35	Hourly	40	1
	Dawsonville	2,497	10.00	16.00	Hourly	40	1
	Demorest	2,047	9.00	19.05	Hourly	40	2
	East Dublin	2,400	13.33	16.24	Hourly	40	1
	Edison	1,477	7.25	10.50	Hourly	33	1
	Ellaville	1,880	8.35	13.00	Hourly	40	1
	Homerville	2,452	7.25	10.00	Hourly	40	2
	Lavonia	2,160	13.00	15.00	Hourly	40	1
	Louisville	2,370	12.00	12.00	Hourly	40	2
	Midway	2,103	11.44	17.34	Hourly	40	1
	Mount Zion	1,721	12.00	18.00	Hourly	40	1
	Oglethorpe	1,223	11.50	11.50	Hourly	40	1
	Omega	1,229	9.00	9.00	Hourly	35	1
	Oxford	2,262	22,550.00	34,312.49	Annual	40	2
	Pembroke	2,387	9.15	12.50	Hourly	40	1
	Pine Mountain	1,344	33,987.00	33,987.00	Annual	40	1
	Sparta	1,282	23,175.00	26,780.00	Annual	40	1
	Trion	1,779	13.00	13.39	Hourly	40	1
	Union Point	1,676	12.00	12.00	Hourly	40	1
	Wrens	2,086	10.25	13.55	Hourly	40	1
G	Baconton	879	10.25	10.25	Hourly	40	1
	Helen	526	10.00	17.86	Hourly	40	1
	Norman Park	966	8.00	12.00	Hourly	40	1
	Waleska	871	12.00	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	59,911	59,911	59,911	59,911	1
Total/Avg	1	59,911	59,911	59,911	59,911	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Hinesville	34,815	59,911.00	59,911.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	111,841	183,600	146,600	183,600	4
B	1	71,906	71,906	115,045	115,045	1
C	1	60,356	60,356	60,356	60,356	1
D	2	69,712	115,424	69,712	115,424	2
F	1	36,026	36,026	36,026	36,026	1
G	1					1
Total/Avg	10	69,968	93,462	85,548	102,090	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	90,242.44	132,656.39	Annual	40	1
	Roswell	94,089	98,705.00	157,929.00	Annual	40	1
	Savannah	144,352	183,600.00	183,600.00	Annual	40	1
	Warner Robins	73,271	35.97	53.95	Hourly	40	1
B	Douglasville	32,523	34.57	55.31	Hourly	40	1
C	Waycross	14,166	60,356.00	60,356.00	Annual	40	1
D	Centerville	7,584	115,424.00	115,424.00	Annual	40	1
	Toccoa	8,257	24,000.00	24,000.00	Annual	30	1
F	Warrenton	1,833	17.32	17.32	Hourly	40	1
G	Doerun	779	35.00	1,000.00	Per Occur.	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	65,460	96,899	88,504	112,216	8
B	13	64,243	93,540	90,946	110,000	13
C	34	51,865	89,981	73,277	114,840	34
D	32	46,943	84,836	62,281	96,418	32
E	51	39,837	60,800	54,613	92,153	50
F	59	29,930	51,875	38,193	60,000	59
G	54	27,091	60,883	34,889	74,500	54
H	36	21,506	43,241	28,508	46,796	34
Total/Avg	288	43,360	72,757	58,902	88,365	284

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	47,933.35	70,701.69	Annual	40	1
	Brookhaven	51,079	60,000.00	95,000.00	Annual	40	1
	Johns Creek City	83,102	71,542.03	95,821.84	Annual	40	1
	Roswell	94,089	49,855.00	79,768.00	Annual	40	1
	Sandy Springs	101,908	87,500.00	87,500.00	Annual	40	1
	Savannah	144,352	96,899.00	96,899.00	Annual	40	1
	Smyrna	54,958	71,864.00	107,796.00	Annual	40	1
	Valdosta	56,595	28,730.00	50,837.00	Annual	40	1
	Warner Robins	73,271	35.97	53.95	Hourly	40	0
B	Douglasville	32,523	29.03	46.44	Annual	40	1
	Duluth	28,838	69,139.00	107,099.00	Annual	40	1
	Dunwoody	48,000	59,821.00	93,307.00	Annual	40	1
	Gainesville	36,306	43,347.20	65,020.80	Annual	40	1
	Hinesville	34,815	93,540.00	93,540.00	Annual	40	1
	Kennesaw	32,400	76,572.34	76,572.34	Annual	40	1
	Milton City	36,662	66,690.00	100,035.00	Annual	40	1
	Newnan	36,203	25.25	37.48	Hourly	40	1
	Peachtree City	35,063	48,989.00	73,483.00	Annual	40	1
	Peachtree Corners	40,531	65,000.00	110,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rome	35,997	80,000.00	110,000.00	Annual	40	1
	Stockbridge	27,619	60,236.80	89,024.00	Annual	40	1
	Woodstock	27,823	58,926.40	89,668.80	Annual	40	1
	Acworth	21,867	75,012.86	75,012.86	Annual	40	1
	Americus	16,283	31,215.00	43,701.00	Annual	40	1
	Brunswick	15,903	55,182.40	55,182.40	Annual	40	1
	Calhoun	16,052	28.33	28.33	Hourly	40	1
	Canton	24,801	47,602.00	71,403.00	Annual	40	1
	Cartersville	20,015	44,508.00	67,725.00	Annual	40	1
	College Park	14,598	60,823.00	91,728.00	Annual	40	1
	Dallas	12,629	26.43	26.43	Annual	40	1
	Decatur	20,380	48,610.00	79,768.00	Annual	40	1
	Doraville	10,714	25.94	37.46	Annual	40	1
	Douglas	11,665	19.04	29.05	Annual	40	1
	Fairburn	13,696	63,336.00	103,792.00	Annual	40	1
	Fayetteville	16,725	51,891.00	85,865.00	Annual	40	1
	Grovetown	12,746	22.47	35.10	Annual	40	1
	Holly Springs	10,237	60,000.00	96,000.00	Annual	40	1
	Jesup	10,285	41,766.40	65,145.60	Annual	40	1
	Kingsland	16,416	56,803.11	85,833.40	Annual	40	1
	Lilburn	12,543	39,780.00	39,780.00	Annual	40	1
	McDonough	23,004	50,968.00	77,981.00	Annual	40	1
	Milledgeville	19,211	33,254.51	50,600.68	Annual	40	1
	Moultrie	14,507	38,525.00	56,388.00	Annual	40	1
	Norcross	16,349	62,175.00	101,880.00	Annual	40	1
	Pooler	22,251	47,232.08	70,848.13	Annual	40	1
	Powder Springs	14,590	46,388.00	71,902.00	Annual	40	1
	Richmond Hill	11,229	58,922.35	82,984.89	Annual	40	1
	Snellville	19,439	46,000.00	90,000.00	Annual	40	1
	St. Marys	17,949	23.21	32.96	Hourly	40	1
	Sugar Hill	20,821	88,774.00	88,774.00	Annual	40	1
	Suwanee	18,164	89,980.80	114,839.98	Annual	40	1
	Thomasville	18,700	34,965.50	52,448.25	Annual	40	1
	Tifton	16,701	39,020.00	58,520.00	Annual	40	1
	Union	20,427	65,909.00	98,863.00	Annual	40	1
	Waycross	14,166	39,353.60	59,904.00	Annual	40	1
	Winder	14,930	42,952.00	60,747.99	Annual	40	1
D	Auburn	7,254	36,275.20	53,601.60	Annual	40	1
	Austell	6,985	41,859.17	68,230.66	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Barnesville	6,670	48,356.00	66,954.00	Annual	40	1
	Cairo	9,806	44,000.00	62,000.00	Annual	40	1
	Camilla	5,010	35,000.00	58,530.00	Annual	40	1
	Cedartown	9,723	35,360.00	55,000.00	Annual	40	1
	Centerville	7,584	50,368.00	50,368.00	Annual	40	1
	Clarkston	7,846	50,157.00	75,235.00	Annual	40	1
	Commerce	6,580	39,000.00	58,760.00	Annual	40	1
	Cumming	5,615	84,836.00	84,836.00	Annual	40	1
	Dahlonega	6,337	46,252.00	69,379.00	Annual	40	1
	Eastman	5,331	22,000.00	43,391.40	Annual	40	1
	Eatonton	6,466	25.57	27.13	Annual	40	1
	Fitzgerald	9,039	17.00	18.46	Hourly	40	1
	Flowery Branch	6,385	55,000.00	55,000.00	Annual	40	1
	Folkston	5,206	21,351.00	41,163.00	Annual	40	1
	Fort Oglethorpe	9,590	54,000.00	66,275.30	Annual	40	1
	Garden City	8,994	26.86	40.28	Annual	40	1
	Glennville	5,117	35,547.00	49,005.00	Annual	40	1
	Hampton	7,305	51,802.00	80,294.00	Annual	40	1
	LaFayette	7,169	24.69	37.42	Annual	40	1
	Locust Grove	5,702	62,205.36	96,418.31	Annual	40	1
	McRae-Helena	8,865	28.18	28.18	Hourly	40	1
	Morrow	7,167	57,200.00	57,200.00	Annual	40	1
	Port Wentworth	7,080	44,368.00	66,552.00	Annual	40	1
	Rincon	9,638	52,692.00	52,692.00	Annual	40	1
	Sandersville	5,779	53,252.41	74,999.48	Annual	40	1
	Stone Mountain	6,025	53,560.00	53,560.00	Annual	40	1
	Sylvester	6,097	21.47	24.41	Annual	40	1
	Thomson	6,618	21.02	31.98	Annual	40	1
	Toccoa	8,257	46,237.00	70,355.00	Annual	40	1
	Tyrone	7,135	18.63	24.45	Hourly	40	1
E	Adairsville	4,738	17.45	25.90	Annual	40	1
	Alamo	3,399	11.00	11.00	Hourly	40	1
	Alma	3,518	49,424.00	49,424.00	Annual	37.5	1
	Ashburn	3,791	50,780.00	50,780.00	Annual	40	1
	Avondale Estates	2,832	39,775.00	46,160.00	Annual	40	1
	Baldwin	3,309	14.00	14.00	Hourly	40	1
	Baxley	4,463	52,339.00	68,793.00	Annual	40	1
	Blackshear	3,549	15.00	25.00	Annual	40	1
	Blakely	4,795	43,680.00	64,385.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chatsworth	4,290	38,688.00	66,206.00	Annual	40	1
	Cornelia	4,210	40,000.00	70,000.00	Annual	40	1
	Cuthbert	3,736	30,000.00	37,000.00	Annual	40	1
	Dawson	4,358	24.26	2,426.00	Annual	40	1
	Donalsonville	2,702	53,833.00	53,833.00	Annual	40	1
	Elberton	4,484	45,529.00	69,576.00	Annual	40	1
	Euharlee	4,211	37,492.00	37,492.00	Annual	40	1
	Gray	3,294	32,000.00	56,000.00	Annual	40	1
	Hahira	2,861	7.50	14.97	Hourly	40	1
	Harlem	2,903	41,499.14	63,145.84	Annual	40	1
	Hartwell	4,487	22,000.00	57,841.00	Annual	40	1
	Hazlehurst	4,181	60,155.00	60,155.00	Annual	40	1
	Hephzibah	3,949	24,000.00	40,710.00	Annual	35	1
	Hiram	3,705	50,000.00	65,000.00	Annual	40	1
	Hogansville	3,090	16.00	24.00	Hourly	40	1
	Jackson	4,891	16.80	34.13	Hourly	40	1
	Jonesboro	4,624	57,854.00	57,854.00	Annual	40	1
	Lake City	2,671	51,517.00	72,489.00	Annual	40	1
	Lakeland	3,341	7.25	21.00	Annual	40	1
	Lula	2,867	21.20	26.00	Hourly	40	1
	Lyons	4,389	37,648.00	37,648.00	Annual	40	1
	Madison	4,005	46,973.00	71,342.00	Annual	40	1
	Manchester	4,099	46,477.87	67,513.97	Annual	40	1
	Metter	4,079	17.79	26.69	Hourly	40	1
	Monticello	2,579	43,629.82	75,183.70	Annual	40	0
	Nicholls	3,311	14.00	16.60	Hourly	40	1
	Oakwood	4,163	21,500.00	35,909.00	Annual	40	1
	Pelham	3,841	43,609.28	43,609.28	Annual	40	1
	Reidsville	2,617	12.02	17.31	Hourly	40	1
	Ringgold	3,679	15.00	24.00	Hourly	40	1
	Rockmart	4,264	60,097.44	80,533.44	Annual	40	1
	Social Circle	4,358	60,800.36	92,153.06	Annual	40	1
	Springfield	2,781	34,356.00	35,387.00	Annual	40	1
	Statham	2,590	16.86	16.86	Hourly	40	1
	Sylvania	2,539	51,613.00	86,689.00	Annual	40	1
	Tallapoosa	3,150	43,811.12	66,663.80	Annual	40	1
	Thunderbolt	2,613	35,000.00	55,000.00	Annual	40	1
	Tybee Island	3,082	53,445.00	85,440.00	Annual	40	1
	Vienna	3,823	33,282.20	49,923.30	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Washington	4,013	46,735.00	71,113.00	Annual	40	1
	Watkinsville	2,855	30,256.00	45,048.00	Annual	37.5	1
	West Point	3,770	51,557.67	78,144.23	Annual	40	1
	Aragon	1,232	22.50	22.50	Hourly	40	1
	Arlington	1,409	33,500.00	37,500.00	Annual	40	1
	Ball Ground	1,658	49,000.00	49,000.00	Annual	40	1
	Blue Ridge	1,263	13.00	26.35	Hourly	40	1
	Bogart	1,036	8.75	13.00	Hourly	40	1
	Bowdon	2,053	16.00	16.32	Hourly	40	1
	Brooklet	1,419	29,348.80	31,000.00	Annual	40	1
	Broxton	1,182	24,000.00	50,000.00	Annual	40	1
	Butler	1,928	21.95	23.28	Annual	40	1
	Cave Spring	1,167	31,904.69	48,155.55	Annual	40	1
	Chester	1,564	8.00	8.00	Hourly	32.5	1
	Clarksville	1,751	36,000.00	55,000.00	Annual	40	1
	Colquitt	1,929	35,000.00	60,000.00	Annual	40	1
	Comer	1,132	29,855.22	29,855.22	Annual	40	1
	Davisboro	1,763	16.78	16.78	Hourly	40	1
	Dawsonville	2,497	40,000.00	60,000.00	Annual	40	1
	Demorest	2,047	15.50	15.50	Hourly	40	1
	East Dublin	2,400	35,089.60	42,702.40	Annual	40	1
	Edison	1,477	28,000.00	28,000.00	Annual	33	1
	Ellaville	1,880	10.00	16.00	Hourly	40	1
	Ellijay	1,647	38,563.00	38,563.00	Annual	40	1
	Emerson	1,506	14.00	26.00	Annual	40	1
	Gordon	1,991	24.94	24.94	Annual	40	1
	Hamilton	1,056	9.00	20.00	Hourly	40	1
	Homer	1,131	20,000.00	45,000.00	Annual	40	1
	Homerville	2,452	19.88	20.50	Hourly	40	1
	Lavonia	2,160	16.00	19.00	Hourly	40	1
	Lincolnton	1,485	8.00	16.00	Annual	40	1
	Lithonia	1,998	26,790.00	26,790.00	Annual	40	1
	Lookout Mountain	1,591	21.22	21.22	Hourly	40	1
	Louisville	2,370	600.00	800.00	Annual	40	1
	Ludowici	2,012	42,536.00	42,536.00	Annual	40	1
	Lumber City	1,250	12.00	12.00	Annual	40	1
	Marshallville	1,353	15.00	15.00	Annual	40	1
	Midway	2,103	17.84	27.04	Hourly	40	1
	Morgan	1,830	21,630.00	21,630.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ City Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mount Airy	1,290	20,800.00	50,000.00	Annual	35	1
	Mount Zion	1,721	12.00	20.00	Hourly	40	1
	Nahunta	1,056	15.00	15.00	Hourly	40	1
	Nelson	1,342	12.00	12.00	Hourly	40	1
	Nicholson	1,704	30,720.00	39,840.00	Annual	40	1
	Oglethorpe	1,223	14.25	14.25	Hourly	40	1
	Omega	1,229	775.65	775.65	Annual	35	1
	Oxford	2,262	40,000.00	47,463.00	Annual	40	1
	Pearson	2,072	800.00	800.00	Annual	40	1
	Pembroke	2,387	36,153.00	50,917.06	Annual	40	1
	Pine Mountain	1,344	51,313.00	51,313.00	Annual	40	1
	Ray City	1,040	15.10	15.10	Hourly	40	1
	Remerton	1,130	36,000.00	37,800.00	Annual	40	1
	Reynolds	1,041	10.00	15.59	Hourly	40	1
	Shellman	1,004	22,000.00	31,000.00	Annual	40	1
	Trion	1,779	31,000.00	33,528.56	Annual	40	1
	Varnell	1,781	15.00	20.00	Annual	40	1
	Wadley	1,988	29,010.00	47,201.00	Annual	40	1
	Walnut Grove	1,375	26,000.00	46,430.00	Annual	40	1
	Willacoochee	1,361	14.38	14.38	Hourly	40	1
	Winterville	1,155	30,000.00	43,000.00	Annual	40	1
	Wrens	2,086	31,283.20	41,288.00	Annual	40	1
	Young Harris	1,237	16.00	28.00	Annual	40	1
G	Ailey	551	18,870.00	20,000.00	Annual	40	1
	Alapaha	647	11.25	11.25	Annual	40	1
	Arabi	568	10.00	15.97	Hourly	38	1
	Baconton	879	10.75	10.75	Hourly	40	1
	Berlin	562	11.50	11.50	Hourly	32	1
	Bethlehem	652	16.00	16.00	Hourly	30	1
	Blairsville	553	40,845.00	74,500.00	Annual	35	1
	Blythe	704	26,500.00	34,966.19	Annual	40	1
	Bowman	825	9.00	15.00	Hourly	40	1
	Canon	802	15.00	17.00	Hourly	36	1
	Cohutta	634	18,000.00	24,000.00	Annual	40	1
	Collins	584	10,000.00	28,576.00	Annual	40	1
	Coolidge	526	13.00	17.50	Hourly	40	1
	Crawford	816	34,394.88	34,394.88	Annual	35	1
	Danielsville	573	14.00	17.14	Hourly	40	1
	Doerun	779	12.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eton	905	34,049.00	54,886.00	Annual	37	1
	Fairmount	733	15.00	19.00	Hourly	40	1
	Flemington	752	10.00	16.83	Hourly	40	1
	Flovilla	639	31,075.20	37,175.00	Annual	40	1
	Franklin	974	20.00	20.50	Hourly	40	1
	Gibson	654	8.00	16.73	Hourly	36	1
	Glenwood	742	12.54	14.30	Hourly	40	1
	Helen	526	40,000.00	61,295.00	Annual	40	1
	Hiawassee	907	46,992.00	46,992.00	Annual	40	1
	Hoboken	530	19,198.00	32,178.00	Annual	38	1
	Homeland	860	7.25	13.80	Hourly	40	1
	Irwinton	577	1.00	13.00	Hourly	40	1
	Ivey	947	10.00	13.50	Hourly	40	1
	Kingston	651	16.00	16.00	Hourly	45	1
	Lake Park	734	11.50	16.00	Hourly	40	1
	Leary	590	28,620.80	28,620.80	Annual	40	1
	Lyerly	526	10.00	16.00	Hourly	36	1
	McIntyre	631	38,600.00	38,600.00	Annual	40	1
	Milner	601	20,000.00	20,000.00	Annual	40	1
	Morven	528	15.00	18.50	Hourly	40	1
	Newborn	720	11.00	17.25	Hourly	40	1
	Norman Park	966	12.00	25.00	Hourly	40	1
	Ochlocknee	680	21.46	21.46	Hourly	40	1
	Patterson	744	16.00	16.00	Hourly	32	1
	Pavo	613	14.25	14.50	Hourly	40	1
	Plains	758	25,000.00	27,846.00	Annual	40	1
	Poulan	815	9.00	16.00	Hourly	40	1
	Resaca	770	12.50	13.50	Hourly	40	1
	Riceboro	811	17.59	18.11	Hourly	40	1
	Roberta	998	8.00	16.12	Hourly	40	1
	Rutledge	790	53,431.00	53,431.00	Annual	40	1
	Sardis	965	10.00	18.75	Hourly	40	1
	Smithville	585	13.75	13.75	Hourly	40	1
	Tignall	516	9.50	10.50	Hourly	40	1
	Tunnel Hill	872	12.90	12.90	Hourly	40	1
	Ty Ty	727	60,882.64	60,882.64	Annual	27	1
	Waverly Hall	728	11.00	16.00	Hourly	40	1
	Woodbury	912	29,473.00	45,385.00	Annual	40	1
H	Attapulgus	438	14.02	14.02	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bartow	268	8.00	17.00	Hourly	35	1
	Brinson	211	11.00	15.00	Hourly	40	1
	Carl	208	10.00	15.00	Annual	32	0
	Cecil	280	22,880.00	22,880.00	Annual	35	1
	Centralhatchee	397	19.25	19.25	Hourly	40	1
	Climax	274	7.25	12.73	Hourly	32	1
	Concord	374	615.00	615.00	Annual	40	1
	Dillard	335	10.00	21.00	Hourly	35	1
	Ellenton	280	11.32	11.32	Hourly	35	1
	Fargo	324	11,921.00	23,760.00	Annual	35	1
	Garfield	204	7.00	15.00	Hourly	35	0
	Graham	300	8.00	9.00	Hourly	40	1
	Harrison	472	8.00	15.00	Hourly	40	1
	Jenkinsburg	368	15.00	17.00	Hourly	40	1
	Leslie	392	11.00	15.00	Hourly	40	1
	Menlo	466	10.35	10.35	Hourly	36	1
	Molena	371	26,000.00	26,000.00	Annual	40	1
	Morganton	303	10.00	20.00	Annual	35	1
	Oconee	251	10.75	10.75	Hourly	40	1
	Odum	498	15.56	15.56	Hourly	40	1
	Offerman	440	8.50	8.50	Hourly	35	1
	Pendergrass	429	16,640.00	25,000.00	Annual	40	1
	Pinehurst	346	8.00	12.50	Hourly	40	1
	Plainville	318	15.00	15.00	Hourly	40	1
	Rentz	293	6.80	11.50	Hourly	40	1
	Scotland	345	9.50	9.50	Hourly	35	1
	Sharpsburg	351	14.61	20.00	Hourly	40	1
	Shiloh	440	10.50	12.50	Hourly	36	1
	Sky Valley	267	30,000.00	45,000.00	Annual	40	1
	Talmo	187	8.00	17.87	Hourly	36	1
	Toombsboro	455	22,942.00	25,022.00	Annual	40	1
	Warm Springs	410	30,000.00	40,000.00	Annual	40	1
	Warwick	411	27,040.00	35,000.00	Annual	40	1
	Whigham	466	43,240.60	46,796.36	Annual	40	1
	Williamson	354	8.00	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	158,828	215,000	188,844	220,000	7
B	13	132,967	179,000	154,262	225,000	13
C	41	107,179	163,904	131,291	204,000	41
D	30	80,449	149,760	102,626	149,760	30
E	46	68,903	132,300	90,494	156,247	46
F	27	43,273	85,000	53,864	85,000	26
G	10	45,214	88,200	54,439	97,650	10
H	3	29,400	45,000	51,114	70,000	3
Total/Avg	178	83,277	132,271	103,367	150,957	176

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	148,418.08	148,418.08	Annual	40	1
	Brookhaven	51,079	150,000.00	220,000.00	Annual	40	1
	Johns Creek City	83,102	158,618.18	212,449.57	Annual	40	1
	Roswell	94,089	119,977.00	191,964.00	Annual	40	1
	Sandy Springs	101,908	215,000.00	215,000.00	Annual	40	1
	Savannah	144,352	203,873.00	203,873.00	Annual	40	1
	Smyrna	54,958	88,620.00	132,930.00	Annual	40	0
	Valdosta	56,595	186,117.00	186,117.00	Annual	40	1
B	Carrollton	26,690	142,586.08	142,586.08	Annual	40	1
	Douglasville	32,523	48.11	79.39	Annual	40	1
	Duluth	28,838	110,000.00	110,000.00	Annual	40	1
	Dunwoody	48,000	171,000.00	171,000.00	Annual	40	1
	Gainesville	36,306	131,164.80	131,164.80	Annual	40	1
	Hinesville	34,815	151,347.00	151,347.00	Annual	40	1
	Kennesaw	32,400	116,084.80	116,084.80	Annual	40	1
	LaGrange	30,557	113,755.00	203,986.00	Annual	40	1
	Milton City	36,662	179,000.00	179,000.00	Annual	40	1
	Newnan	36,203	67.65	67.65	Hourly	40	1
	Peachtree Corners	40,531	150,000.00	225,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Stockbridge	27,619	88,982.40	131,497.60	Annual	40	1
	Woodstock	27,823	133,875.04	137,891.29	Annual	40	1
	Bainbridge	12,496	120,700.00	120,700.00	Annual	40	1
	Buford	13,392	125,000.00	204,000.00	Annual	40	1
	Calhoun	16,052	45.93	45.93	Hourly	40	1
	Canton	24,801	120,000.00	120,000.00	Annual	40	1
	Cartersville	20,015	119,852.00	181,846.00	Annual	40	1
	College Park	14,598	98,195.00	149,416.00	Annual	40	1
	Conyers	15,718	134,766.00	134,766.00	Annual	40	1
	Cordele	10,939	75,364.42	114,657.75	Annual	40	1
	Dallas	12,629	42.30	42.30	Annual	40	1
	Decatur	20,380	151,262.00	154,481.60	Annual	40	1
	Doraville	10,714	54.00	72.38	Annual	40	1
	Douglas	11,665	38.01	57.99	Annual	40	1
	Dublin	16,182	120,754.00	120,754.00	Annual	40	1
	Fairburn	13,696	101,712.00	166,712.00	Annual	40	1
	Forest Park	18,949	137,000.00	137,000.00	Annual	40	1
	Griffin	23,329	130,000.00	130,000.00	Annual	40	1
	Grovetown	12,746	36.19	56.46	Annual	40	1
	Holly Springs	10,237	75,000.00	120,000.00	Annual	40	1
	Jesup	10,285	62,400.00	93,600.00	Annual	40	1
	Kingsland	16,416	86,231.12	130,301.10	Annual	40	1
	Lilburn	12,543	133,364.00	133,364.00	Annual	40	1
	Loganville	11,022	91,015.08	128,601.90	Annual	40	1
	McDonough	23,004	75,303.00	115,214.00	Annual	40	1
	Milledgeville	19,211	96,900.00	132,600.00	Annual	40	1
	Monroe	13,664	102,000.00	102,000.00	Annual	40	1
	Moultrie	14,507	137,700.00	137,700.00	Annual	40	1
	Norcross	16,349	116,000.00	180,000.00	Annual	40	1
	Perry	15,144	104,200.00	122,800.00	Annual	40	1
	Pooler	22,251	85,429.90	128,144.85	Annual	40	1
	Powder Springs	14,590	80,000.00	115,000.00	Annual	40	1
	Richmond Hill	11,229	87,470.56	123,191.54	Annual	40	1
	Snellville	19,439	90,000.00	150,000.00	Annual	40	1
	St. Marys	17,949	82,463.00	117,098.00	Annual	40	1
	Sugar Hill	20,821	163,904.00	163,904.00	Annual	40	1
	Suwanee	18,164	143,956.80	143,956.80	Annual	40	1
	Thomasville	18,700	155,000.00	155,000.00	Annual	40	1
	Tifton	16,701	137,500.00	137,500.00	Annual	40	1

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♦ City Manager/Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Union	20,427	125,000.00	125,000.00	Annual	40	1
	Vidalia	10,670	96,000.00	98,000.00	Annual	40	1
	Waycross	14,166	87,713.60	108,513.60	Annual	40	1
	Winder	14,930	95,000.00	115,000.00	Annual	40	1
	Auburn	7,254	68,411.20	101,129.60	Annual	40	1
	Barnesville	6,670	85,000.00	125,000.00	Annual	40	1
	Cairo	9,806	105,000.00	105,000.00	Annual	40	1
	Camilla	5,010	78,120.00	112,493.00	Annual	40	1
	Cedartown	9,723	58,000.00	75,000.00	Annual	40	1
	Clarkston	7,846	80,000.00	142,800.00	Annual	40	1
	Commerce	6,580	112,500.00	112,500.00	Annual	40	1
	Cumming	5,615	128,066.00	128,066.00	Annual	40	1
	Dahlonega	6,337	86,681.00	98,114.00	Annual	40	1
	Eastman	5,331	25,000.00	58,143.54	Annual	40	1
	Eatonton	6,466	28.85	32.93	Annual	40	1
	Flowery Branch	6,385	95,700.80	95,700.80	Annual	40	1
	Folkston	5,206	27,741.00	58,838.00	Annual	40	1
	Fort Oglethorpe	9,590	85,000.00	99,114.34	Annual	40	1
	Garden City	8,994	40.83	61.25	Annual	40	1
	Glennville	5,117	50,232.00	82,264.00	Annual	40	1
	Hampton	7,305	69,420.00	87,817.60	Annual	40	1
	LaFayette	7,169	72.00	72.00	Annual	40	1
	Locust Grove	5,702	87,529.19	135,670.25	Annual	40	1
	Morrow	7,167	105,379.82	105,379.82	Annual	40	1
	Port Wentworth	7,080	71,456.00	107,183.00	Annual	40	1
	Rincon	9,638	85,000.00	85,000.00	Annual	40	1
	Sandersville	5,779	75,244.23	105,972.26	Annual	40	1
	Stone Mountain	6,025	76,128.00	76,128.00	Annual	40	1
	Sylvester	6,097	29.81	37.88	Annual	40	1
	Thomaston	8,952	60.00	60.00	Hourly	40	1
	Thomson	6,618	31.20	47.47	Annual	40	1
	Toccoa	8,257	66,639.00	130,000.00	Annual	40	1
	Tyrone	7,135	80,579.00	105,724.00	Annual	40	1
	Waynesboro	5,699	64,248.78	97,762.12	Annual	40	1
E	Adairsville	4,738	44.09	65.45	Annual	40	1
	Alma	3,518	72,394.00	72,394.00	Annual	40	1
	Ashburn	3,791	66,900.00	66,900.00	Annual	40	1
	Avondale Estates	2,832	132,300.00	156,247.00	Annual	40	1
	Baldwin	3,309	23.00	23.00	Annual	40	1

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◆ City Manager/Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Baxley	4,463	83,467.00	83,467.00	Annual	40	1
	Chickamauga	3,127	76,500.00	76,500.00	Annual	40	1
	Cornelia	4,210	70,000.00	105,000.00	Annual	40	1
	Dacula	4,971	70,000.00	70,000.00	Annual	40	1
	Dawson	4,358	34.72	34.72	Annual	40	1
	Donalsonville	2,702	103,480.00	103,480.00	Annual	40	1
	Elberton	4,484	58,396.00	104,466.00	Annual	40	1
	Euharlee	4,211	69,557.00	69,557.00	Annual	40	1
	Grayson	2,780	50,098.00	57,750.00	Annual	40	1
	Greensboro	3,426	73,314.00	73,314.00	Annual	36	1
	Hahira	2,861	7.50	24.97	Hourly	40	1
	Harlem	2,903	50,213.96	76,406.47	Annual	40	1
	Hartwell	4,487	55,000.00	95,953.00	Annual	40	1
	Hiram	3,705	80,000.00	95,000.00	Annual	40	1
	Hogansville	3,090	55,000.00	75,000.00	Annual	40	1
	Jasper	3,744	102,248.00	102,248.00	Annual	40	1
	Lake City	2,671	101,724.00	129,905.00	Annual	40	1
	Lula	2,867	70,500.00	85,000.00	Annual	40	1
	Lyons	4,389	55,515.20	55,515.20	Annual	40	1
	Madison	4,005	79,089.00	120,120.00	Annual	40	1
	Manchester	4,099	56,628.68	82,259.22	Annual	40	1
	Metter	4,079	32.19	48.28	Annual	40	1
	Millen	2,991	45,000.00	72,000.00	Annual	40	1
	Monticello	2,579	55,000.00	103,377.50	Annual	40	1
	Oakwood	4,163	75,000.00	147,491.00	Annual	40	1
	Pelham	3,841	72,448.48	72,448.48	Annual	40	1
	Quitman City	3,746	35.82	35.82	Hourly	40	1
	Ringgold	3,679	65,000.00	92,000.00	Annual	40	1
	Rockmart	4,264	70,740.00	104,520.00	Annual	40	1
	Royston	2,574	62,160.21	72,519.79	Annual	40	1
	Social Circle	4,358	74,079.33	112,279.55	Annual	40	1
	Springfield	2,781	72,135.00	75,742.00	Annual	40	1
	Statham	2,590	60,000.00	60,000.00	Annual	40	1
	Sylvania	2,539	72,928.00	122,489.00	Annual	40	1
	Tallapoosa	3,150	62,024.97	94,378.33	Annual	40	1
	Temple	4,262	23.50	36.61	Annual	40	1
	Thunderbolt	2,613	55,000.00	65,000.00	Annual	40	1
	Tybee Island	3,082	91,409.00	146,131.00	Annual	40	1
	Vienna	3,823	66,447.74	99,671.61	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Washington	4,013	65,032.00	98,954.00	Annual	40	1
	West Point	3,770	55,122.25	108,024.43	Annual	40	1
	Arcade	1,782	50,000.00	71,000.00	Annual	40	1
	Ball Ground	1,658	85,000.00	85,000.00	Annual	40	1
	Bowdon	2,053	56,430.40	70,000.00	Annual	40	1
	Brooklet	1,419	38,440.00	38,500.00	Annual	40	1
	Clarksville	1,751	62,000.00	85,000.00	Annual	40	1
	Claxton	2,364	32,905.00	62,046.00	Annual	40	1
	Colquitt	1,929	45,000.00	85,000.00	Annual	40	1
	Davisboro	1,763	16.98	16.98	Hourly	40	1
	Demorest	2,047	1,346.15	1,346.15	Annual	40	1
	East Dublin	2,400	42,702.40	51,958.40	Annual	40	1
	Ellaville	1,880	40,000.00	55,000.00	Annual	40	1
	Emerson	1,506	20.00	38.00	Annual	40	1
	Homerville	2,452	20.44	24.06	Hourly	40	1
	Hoschton	1,415	47,000.00	47,000.00	Annual	40	1
	Lavonia	2,160	45,120.00	62,500.00	Annual	40	1
	Lithonia	1,998	45,512.00	45,512.00	Annual	40	1
	Lookout Mountain	1,591	25.89	26.67	Hourly	40	1
	Louisville	2,370	1,500.00	1,500.00	Annual	40	1
	Meigs	1,029	29,120.00	48,000.00	Annual	40	1
	Nahunta	1,056	35,000.00	35,000.00	Annual	40	1
	Nelson	1,342	48,000.00	48,000.00	Annual	40	0
	Oxford	2,262	58,425.00	63,000.00	Annual	40	1
	Remerton	1,130	72,707.00	72,707.00	Annual	40	1
	Sparta	1,282	35,020.00	50,470.00	Annual	40	1
	Varnell	1,781	15.00	24.00	Annual	40	1
	Woodbine	1,318	51,131.00	51,131.00	Annual	40	1
	Wrens	2,086	41,537.60	54,849.60	Annual	40	1
G	Dexter	571	15.90	15.90	Hourly	40	1
	Helen	526	75,000.00	97,650.00	Annual	40	1
	Hiawassee	907	88,200.00	88,200.00	Annual	40	1
	Milan	771	8.00	15.00	Hourly	40	1
	Milner	601	18,800.00	18,800.00	Annual	40	1
	Mountain Park	579	34,000.00	55,000.00	Annual	40	1
	Pine Lake	754	52,000.00	53,040.00	Annual	40	1
	Tunnel Hill	872	62,425.00	62,425.00	Annual	40	1
	Waleska	871	37,000.00	55,000.00	Annual	40	1
	White	674	35,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
H	Morganton	303	10.00	25.00	Annual	35	1
	Sky Valley	267	45,000.00	70,000.00	Annual	40	1
	Tallulah Falls	168	25,000.00	37,841.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	23,858	25,355	35,623	38,106	33
B	1	32,093	32,093	32,888	32,888	2
C	4	26,581	29,906	41,339	49,007	13
D	2	20,020	21,320	33,872	38,623	2
E	1	15,600	15,600	23,504	23,504	0
F	2	24,960	24,960	30,160	33,280	2
Total/Avg	13	23,852	24,872	32,898	35,901	52

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	10.67	15.74	Hourly	40	8
	Savannah	144,352	12.19	18.32	Hourly	40	16
	Warner Robins	73,271	11.55	17.32	Hourly	40	9
B	Carrollton	26,690	32,092.96	32,888.46	Annual	40	2
C	Cartersville	20,015	13.72	20.88	Hourly	40	2
	Jesup	10,285	9.12	14.22	Hourly	40	1
	Monroe	13,664	13.90	20.84	Hourly	40	4
	Norcross	16,349	14.38	23.56	Hourly	40	6
D	Folkston	5,206	9.00	14.00	Hourly	40	1
	Hampton	7,305	21,320.00	38,623.00	Annual	40	1
E	Millen	2,991	7.50	11.30	Hourly	40	0
F	Emerson	1,506	12.00	16.00	Hourly	40	1
	Louisville	2,370	12.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	43,361	45,157	64,523	66,602	5
B	1	36,504	36,504	60,008	60,008	1
C	5	38,242	47,234	55,846	77,882	7
D	1	34,474	34,474	47,523	47,523	1
E	3	28,285	39,000	43,000	46,571	3
F	2	18,148	18,845	31,200	32,906	2
Total/Avg	14	33,169	36,869	50,350	55,249	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	21.71	32.02	Hourly	40	3
	Savannah	144,352	41,566.00	62,444.00	Annual	40	2
B	Rome	35,997	17.55	28.85	Hourly	40	1
C	Cartersville	20,015	13.72	20.88	Hourly	40	1
	College Park	14,598	47,234.00	71,872.00	Annual	40	3
	Fayetteville	16,725	47,067.00	77,882.00	Annual	40	1
	Monroe	13,664	15.98	24.48	Hourly	40	1
	Winder	14,930	16.89	16.89	Hourly	40	1
D	Barnesville	6,670	34,474.00	47,523.00	Annual	40	1
E	Dawson	4,358	18.75	18.75	Annual	40	1
	Hartwell	4,487	20,000.00	46,571.00	Annual	40	1
	Sylvania	2,539	12.43	20.88	Hourly	40	1
F	Cave Spring	1,167	9.06	14.18	Hourly	40	1
	Claxton	2,364	8.39	15.82	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	48,204	48,204	72,416	72,416	2
B	1	46,500	46,500	72,000	72,000	1
C	3	42,682	59,859	64,145	91,083	4
Total/Avg	5	45,795	51,521	69,520	78,500	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	144,352	48,204.00	72,416.00	Annual	40	2
B	Rome	35,997	46,500.00	72,000.00	Annual	40	1
C	Cartersville	20,015	59,859.00	91,083.00	Annual	40	1
	College Park	14,598	38,859.00	59,129.00	Annual	40	1
	Thomasville	18,700	14.10	20.30	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	20,566	21,861	32,249	34,798	24
B	6	21,248	24,794	30,539	38,459	16
C	12	22,312	30,805	32,559	48,048	35
D	10	19,975	27,997	26,534	41,974	11
E	3	23,392	25,643	28,991	35,899	4
Total/Avg	36	21,499	26,220	30,174	39,836	90

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	8.66	12.77	Hourly	40	2
	Roswell	94,089	10.46	16.73	Hourly	40	5
	Savannah	144,352	10.51	15.79	Hourly	40	11
	Valdosta	56,595	19,445.00	34,409.00	Annual	40	2
	Warner Robins	73,271	10.46	15.69	Hourly	40	4
B	Carrollton	26,690	22,342.34	26,797.16	Annual	40	6
	Dalton	33,529	8.80	13.75	Hourly	40	3
	Duluth	28,838	11.92	18.49	Hourly	40	1
	Gainesville	36,306	9.08	13.63	Hourly	40	1
	Kennesaw	32,400	11.86	13.71	Hourly	40	3
	Rome	35,997	8.89	15.63	Hourly	40	2
C	Cartersville	20,015	13.72	20.88	Hourly	40	2
	College Park	14,598	22,721.00	34,572.00	Annual	40	12
	Dallas	12,629	9.98	11.14	Hourly	40	2
	Decatur	20,380	14.81	23.10	Hourly	40	8
	Dublin	16,182	10.68	13.64	Hourly	40	1
	Milledgeville	19,211	20,294.26	30,880.11	Annual	40	2
	Monroe	13,664	11.97	17.96	Hourly	40	1
	Moultrie	14,507	18,720.00	27,407.00	Annual	40	3
	Perry	15,144	10.14	14.71	Hourly	40	0
	Tifton	16,701	8.51	12.77	Hourly	40	1
	Union	20,427	11.11	16.66	Hourly	40	1
	Waycross	14,166	8.12	12.34	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Austell	6,985	21,896.18	21,896.18	Annual	40	1
	Barnesville	6,670	23,854.00	32,883.00	Annual	40	1
	Cairo	9,806	7.69	13.46	Hourly	40	2
	Camilla	5,010	8.80	12.68	Hourly	40	1
	Eatonton	6,466	9.50	10.08	Hourly	40	2
	Garden City	8,994	13.46	20.18	Hourly	40	1
	Glennville	5,117	7.39	9.92	Hourly	40	1
	McRae-Helena	8,865	10.45	10.45	Hourly	40	1
	Sandersville	5,779	9.08	12.78	Hourly	40	1
	Waynesboro	5,699	7.67	11.68	Hourly	40	0
E	Elberton	4,484	25,643.00	35,899.00	Annual	40	1
	Jasper	3,744	12.16	12.16	Hourly	40	1
	Rockmart	4,264	19,240.00	25,781.60	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	26,645	26,645	40,019	40,019	25
B	2	31,786	35,555	39,482	43,410	7
C	9	28,024	35,672	40,624	54,000	32
D	2	23,400	26,000	32,157	38,834	3
E	8	19,904	27,316	30,850	40,974	9
F	8	23,000	27,872	28,061	36,608	11
G	1	22,582	22,582	34,362	34,362	2
Total/Avg	31	25,049	28,806	35,079	41,172	89

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	144,352	12.81	19.24	Hourly	40	25
B	Douglasville	32,523	13.47	20.87	Hourly	40	6
	Hinesville	34,815	35,555.00	35,555.00	Annual	40	1
C	Americus	16,283	22,956.00	32,139.00	Annual	40	1
	Bainbridge	12,496	11.95	23.06	Hourly	40	3
	Buford	13,392	31,800.00	54,000.00	Annual	40	3
	Calhoun	16,052	17.15	19.37	Hourly	40	2
	Conyers	15,718	27,182.40	38,248.36	Annual	40	3
	Lilburn	12,543	13.94	20.91	Hourly	40	1
	Loganville	11,022	27,123.20	38,313.60	Annual	40	7
	Monroe	13,664	13.23	15.38	Hourly	40	6
	Pooler	22,251	12.56	18.83	Hourly	40	6
D	Cairo	9,806	12.50	18.67	Hourly	40	2
	Eatonton	6,466	10.00	12.25	Hourly	40	1
E	Chickamauga	3,127	8.00	18.00	Hourly	40	1
	Hartwell	4,487	16,000.00	39,458.00	Annual	40	1
	Hogansville	3,090	10.00	16.00	Hourly	40	1
	Jonesboro	4,624	10.50	14.56	Hourly	40	2
	Lyons	4,389	21,195.20	21,195.20	Annual	40	1
	Pelham	3,841	9.00	9.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Data Entry Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Tallapoosa	3,150	16,724.52	25,448.33	Annual	40	1
	Vienna	3,823	27,316.25	40,974.38	Annual	40	1
	Blue Ridge	1,263	12.00	17.60	Hourly	40	2
	Butler	1,928	12.01	12.77	Hourly	40	1
	Dawsonville	2,497	10.00	14.00	Hourly	40	1
	Demorest	2,047	13.40	14.49	Hourly	40	2
	Ludowici	2,012	26,572.00	26,572.00	Annual	40	2
	Mount Airy	1,290	16,640.00	26,000.00	Annual	35	1
	Sparta	1,282	9.22	10.30	Hourly	40	1
	Wadley	1,988	16,640.00	17,510.00	Per Occur.	40	1
G	Blairsville	553	22,582.00	34,362.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	22,214	22,214	34,432	34,432	1
Total/Avg	1	22,214	22,214	34,432	34,432	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Brunswick	15,903	22,214.18	34,431.97	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	60,695	72,026	93,956	107,503	3
B	8	41,212	49,113	60,098	80,000	9
C	21	40,460	56,313	58,477	84,469	20
D	9	39,345	55,182	49,555	68,523	9
E	13	35,219	45,000	50,818	61,768	16
F	7	30,327	40,000	36,170	60,000	7
Total/Avg	61	41,210	52,939	58,179	77,044	64

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	72,025.72	106,237.94	Annual	40	1
	Savannah	144,352	71,559.00	107,503.00	Annual	40	1
	Valdosta	56,595	38,501.00	68,127.00	Annual	40	1
B	Carrollton	26,690	49,112.84	49,112.84	Annual	40	1
	Douglasville	32,523	18.21	29.14	Annual	40	1
	Gainesville	36,306	39,291.20	58,947.20	Annual	40	1
	Hinesville	34,815	40,060.00	55,124.00	Annual	40	2
	Newnan	36,203	16.28	24.18	Hourly	40	1
	Rome	35,997	45,000.00	80,000.00	Annual	40	1
	Stockbridge	27,619	20.58	30.40	Annual	40	1
	Woodstock	27,823	41,683.20	63,460.80	Annual	40	1
	Americus	16,283	48,129.00	67,381.00	Annual	40	1
	Bainbridge	12,496	16.08	25.46	Hourly	40	1
C	Calhoun	16,052	20.81	20.81	Hourly	40	1
	Cartersville	20,015	40,322.00	61,355.00	Annual	40	1
	College Park	14,598	40,802.00	62,085.00	Annual	40	0
	Conyers	15,718	38,248.36	53,819.28	Annual	40	1
	Douglas	11,665	15.62	23.84	Annual	40	1
	Fayetteville	16,725	38,723.00	64,075.00	Annual	40	1
	Griffin	23,329	36,370.00	54,555.00	Annual	40	1
	Kingsland	16,416	35,795.60	54,089.60	Annual	40	1
	McDonough	23,004	36,222.00	55,420.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Milledgeville	19,211	49,366.50	75,116.97	Annual	40	1
	Monroe	13,664	15.98	24.48	Hourly	40	1
	Moultrie	14,507	45,068.00	65,967.00	Annual	40	1
	Perry	15,144	40,500.00	57,900.00	Annual	40	1
	St. Marys	17,949	43,374.00	52,483.00	Annual	40	1
	Suwanee	18,164	47,504.18	73,631.48	Annual	40	1
	Thomasville	18,700	56,312.59	84,468.88	Annual	40	1
	Tifton	16,701	43,070.00	64,606.00	Annual	40	1
	Vidalia	10,670	34,924.00	34,924.00	Annual	40	1
	Waycross	14,166	32,468.80	49,400.00	Annual	40	1
	Cairo	9,806	40,000.00	60,000.00	Annual	40	1
	Cedartown	9,723	29,000.00	35,000.00	Annual	40	1
	Commerce	6,580	35,000.00	40,799.00	Annual	40	1
	Dahlonega	6,337	44,061.00	54,267.00	Annual	40	1
	Fitzgerald	9,039	55,182.40	55,182.40	Annual	40	1
	Hampton	7,305	35,062.00	54,346.00	Annual	40	1
	Locust Grove	5,702	44,208.19	68,522.70	Annual	40	1
	Sylvester	6,097	14.42	17.44	Annual	40	1
	Thomaston	8,952	20.00	20.00	Hourly	40	1
E	Blackshear	3,549	10.00	25.00	Annual	40	1
	Cornelia	4,210	35,000.00	52,000.00	Annual	40	1
	Elberton	4,484	37,340.00	52,276.00	Annual	40	1
	Grayson	2,780	45,000.00	45,000.00	Annual	40	1
	Greensboro	3,426	36,000.12	49,500.00	Annual	36	3
	Harlem	2,903	10.12	15.40	Hourly	40	1
	Lyons	4,389	35,006.40	35,006.40	Annual	40	1
	Madison	4,005	40,669.00	61,768.00	Annual	40	1
	Rockmart	4,264	44,846.88	60,097.44	Annual	40	1
	Social Circle	4,358	37,104.69	56,238.33	Annual	40	1
F	Tybee Island	3,082	37,982.00	60,720.00	Annual	40	1
	Vienna	3,823	30,152.03	45,228.04	Annual	40	1
	Washington	4,013	36,890.00	58,771.00	Annual	40	2
	Ball Ground	1,658	14.00	14.00	Hourly	40	1
	Bowdon	2,053	15.00	15.30	Hourly	40	1
	Clarkesville	1,751	40,000.00	60,000.00	Annual	40	1
	Ellijay	1,647	27,583.00	27,583.00	Annual	40	1
	Homerville	2,452	15.65	15.65	Hourly	40	1
	Lavonia	2,160	12.00	17.00	Hourly	40	1
	Pembroke	2,387	12.92	17.67	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	64,450	72,026	96,267	107,503	3
B	8	67,801	96,852	97,436	142,709	8
C	15	57,817	74,090	87,494	114,840	15
D	6	50,430	67,937	65,106	81,591	6
E	3	40,301	51,500	52,908	55,224	3
F	1	44,304	44,304	44,304	44,304	1
Total/Avg	37	54,184	67,785	73,919	91,028	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	72,025.72	106,237.94	Annual	40	1
	Savannah	144,352	71,559.00	107,503.00	Annual	40	0
	Smyrna	54,958	58,598.00	87,897.00	Annual	40	1
	Warner Robins	73,271	26.74	40.11	Hourly	40	1
B	Douglasville	32,523	32.61	52.18	Annual	40	1
	Duluth	28,838	56,888.00	88,129.00	Annual	40	1
	Gainesville	36,306	64,043.20	96,075.20	Annual	40	1
	Hinesville	34,815	56,079.00	56,079.00	Annual	40	1
	Kennesaw	32,400	96,852.34	96,852.34	Annual	40	1
	LaGrange	30,557	73,778.00	142,709.00	Annual	40	1
	Newnan	36,203	26.51	39.36	Hourly	40	1
	Woodstock	27,823	71,801.60	109,241.60	Annual	40	1
	Americus	16,283	58,265.00	81,571.00	Annual	40	1
	Canton	24,801	47,602.00	71,403.00	Annual	40	1
	College Park	14,598	69,786.00	106,187.00	Annual	40	1
C	Doraville	10,714	28.92	41.76	Annual	40	1
	Douglas	11,665	28.26	43.12	Annual	40	1
	Fayetteville	16,725	66,228.00	109,589.00	Annual	40	1
	Griffin	23,329	56,725.00	85,088.00	Annual	40	1
	McDonough	23,004	61,953.00	99,527.00	Annual	40	1
	Monroe	13,664	19.35	30.27	Hourly	40	1
	Norcross	16,349	48,716.00	79,825.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	15,144	55,700.00	83,300.00	Annual	40	1
	Powder Springs	14,590	59,204.00	91,766.00	Annual	40	1
	Snellville	19,439	50,000.00	90,000.00	Annual	40	1
	Sugar Hill	20,821	59,800.00	59,800.00	Annual	40	1
	Suwanee	18,164	74,090.31	114,839.98	Annual	40	1
D	Commerce	6,580	52,541.00	79,165.00	Annual	40	1
	Fitzgerald	9,039	45,864.00	45,864.00	Annual	40	1
	LaFayette	7,169	18.27	27.82	Annual	40	1
	Morrow	7,167	67,937.00	67,937.00	Annual	40	1
	Stone Mountain	6,025	44,616.00	58,213.76	Annual	40	1
	Toccoa	8,257	53,621.00	81,591.00	Annual	40	1
E	Cornelia	4,210	35,000.00	52,000.00	Annual	40	1
	Jonesboro	4,624	51,500.00	51,500.00	Annual	40	1
	Metter	4,079	16.54	26.55	Annual	40	1
F	Homerville	2,452	21.30	21.30	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	90,219	145,000	125,166	167,842	8
B	12	79,616	96,087	107,369	142,500	12
C	36	67,788	115,735	94,925	130,976	36
D	19	57,288	85,280	70,579	85,721	19
E	18	44,277	84,872	61,534	132,545	18
F	3	44,712	48,000	52,110	65,233	3
G	1	35,000	35,000	44,625	44,625	1
Total/Avg	97	59,843	87,139	79,472	109,920	97

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	84,170.21	124,151.05	Annual	40	1
	Brookhaven	51,079	100,000.00	142,500.00	Annual	40	1
	Johns Creek City	83,102	125,313.67	167,842.27	Annual	40	1
	Roswell	94,089	89,532.00	143,246.00	Annual	40	1
	Sandy Springs	101,908	145,000.00	145,000.00	Annual	40	1
	Smyrna	54,958	71,864.00	107,796.00	Annual	40	1
	Valdosta	56,595	44,469.00	78,687.00	Annual	40	1
	Warner Robins	73,271	29.52	44.28	Hourly	40	1
B	Carrollton	26,690	96,086.80	96,086.80	Annual	40	1
	Douglasville	32,523	34.57	55.31	Annual	40	1
	Duluth	28,838	62,591.00	97,136.00	Annual	40	1
	Dunwoody	48,000	95,000.00	142,500.00	Annual	40	1
	Gainesville	36,306	70,595.20	105,892.80	Annual	40	1
	Hinesville	34,815	95,547.00	95,547.00	Annual	40	1
	Kennesaw	32,400	91,923.00	91,923.00	Annual	40	1
	Newnan	36,203	33.83	50.25	Hourly	40	1
	Peachtree City	35,063	84,337.00	126,506.00	Annual	40	1
	Rome	35,997	85,000.00	115,000.00	Annual	40	1
	Stockbridge	27,619	60,236.80	89,024.00	Annual	40	1
	Woodstock	27,823	71,801.60	109,241.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Acworth	21,867	94,554.20	94,554.20	Annual	40	1
	Americus	16,283	62,770.00	87,878.00	Annual	40	1
	Bainbridge	12,496	32.10	50.83	Hourly	40	1
	Brunswick	15,903	53,461.06	82,864.65	Annual	40	1
	Buford	13,392	75,000.00	94,000.00	Annual	40	1
	Calhoun	16,052	44.23	44.23	Hourly	40	1
	Canton	24,801	66,303.00	99,454.00	Annual	40	1
	Cartersville	20,015	80,508.00	122,496.00	Annual	40	1
	Conyers	15,718	115,735.00	115,735.00	Annual	40	1
	Cordele	10,939	60,593.91	92,223.93	Annual	40	1
	Dallas	12,629	26.01	26.01	Hourly	40	1
	Doraville	10,714	35.00	50.55	Annual	40	1
	Douglas	11,665	34.43	52.54	Annual	40	1
	Dublin	16,182	95,315.00	95,315.00	Annual	40	1
	Fairburn	13,696	71,240.00	116,896.00	Annual	40	1
	Forest Park	18,949	77,963.00	130,976.00	Annual	40	1
	Griffin	23,329	76,289.00	114,434.00	Annual	40	1
	Kingsland	16,416	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,543	57,783.00	57,783.00	Annual	40	1
	Loganville	11,022	52,811.20	74,651.20	Annual	40	1
	McDonough	23,004	61,952.00	99,526.00	Annual	40	1
	Monroe	13,664	65,790.00	109,650.00	Annual	40	1
	Moultrie	14,507	56,824.00	84,288.00	Annual	40	1
	Norcross	16,349	63,029.00	111,846.00	Annual	40	1
	Perry	15,144	62,800.00	88,500.00	Annual	40	1
	Powder Springs	14,590	59,204.00	91,766.00	Annual	40	1
	Richmond Hill	11,229	65,039.25	91,599.80	Annual	40	1
	St. Marys	17,949	63,096.00	89,596.00	Annual	40	1
	Sugar Hill	20,821	64,584.00	64,584.00	Annual	40	1
	Suwanee	18,164	81,781.84	126,761.85	Annual	40	1
	Thomasville	18,700	46,539.06	69,808.59	Annual	40	1
	Tifton	16,701	52,477.56	78,705.00	Annual	40	1
	Union	20,427	69,863.00	104,794.00	Annual	40	1
	Vidalia	10,670	44,928.00	86,590.00	Annual	40	1
	Waycross	14,166	57,616.00	87,713.60	Annual	40	1
	Winder	14,930	64,199.31	90,776.17	Annual	40	1
D	Austell	6,985	41,859.17	68,230.66	Annual	40	1
	Cairo	9,806	60,000.00	78,000.00	Annual	40	1
	Cedartown	9,723	48,000.00	59,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Centerville	7,584	70,875.00	70,875.00	Annual	40	1
	Clarkston	7,846	56,356.00	84,534.00	Annual	40	1
	Commerce	6,580	50,000.00	75,338.00	Annual	40	1
	Dahlonega	6,337	75,000.00	75,000.00	Annual	40	1
	Fitzgerald	9,039	68,972.80	68,972.80	Annual	40	1
	Flowery Branch	6,385	68,494.40	68,494.40	Annual	40	1
	Fort Oglethorpe	9,590	54,000.00	73,072.74	Annual	40	1
	Morrow	7,167	60,000.00	60,000.00	Annual	40	1
	Rincon	9,638	48,797.00	48,797.00	Annual	40	1
	Sandersville	5,779	53,252.41	74,999.48	Annual	40	1
	Sylvester	6,097	26.45	33.65	Annual	40	1
	Thomaston	8,952	41.00	41.00	Hourly	40	1
	Thomson	6,618	19.04	28.97	Hourly	40	1
	Toccoa	8,257	56,336.00	85,721.00	Annual	40	1
	Tyrone	7,135	60,133.00	78,893.00	Annual	40	1
	Waynesboro	5,699	36,499.85	55,538.84	Annual	40	1
E	Avondale Estates	2,832	60,000.00	90,000.00	Annual	40	1
	Baldwin	3,309	17.00	18.00	Hourly	40	1
	Dacula	4,971	43,000.00	48,000.00	Annual	40	1
	Elberton	4,484	45,529.00	69,576.00	Annual	40	1
	Hahira	2,861	7.50	16.56	Hourly	40	1
	Hartwell	4,487	25,000.00	69,286.00	Annual	40	1
	Hiram	3,705	35,000.00	45,000.00	Annual	40	1
	Jasper	3,744	84,872.00	84,872.00	Annual	40	1
	Jonesboro	4,624	55,411.00	55,411.00	Annual	40	1
	Madison	4,005	36,888.00	56,026.00	Annual	40	1
	Millen	2,991	10.00	12.75	Hourly	40	1
	Ringgold	3,679	53,000.00	70,000.00	Annual	40	1
	Royston	2,574	39,368.00	52,936.00	Annual	40	1
	Springfield	2,781	16.46	16.46	Hourly	40	1
	Tallapoosa	3,150	47,179.78	71,787.61	Annual	40	1
	Temple	4,262	23.00	35.83	Annual	40	1
	Thunderbolt	2,613	35,000.00	55,000.00	Annual	40	1
	Tybee Island	3,082	82,910.00	132,545.00	Annual	40	1
F	Ball Ground	1,658	48,000.00	48,000.00	Annual	40	1
	Midway	2,103	43,039.28	65,233.20	Annual	40	1
	Woodbine	1,318	43,096.00	43,096.00	Annual	40	1
G	Helen	526	35,000.00	44,625.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	75,085	100,000	111,143	129,934	8
B	12	63,196	77,730	89,642	142,709	11
C	22	51,821	77,744	75,534	110,975	22
D	4	47,028	61,963	62,104	83,782	4
E	2	49,487	53,445	77,508	85,440	2
Total/Avg	47	57,324	74,176	83,186	110,568	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	84,170.21	124,151.05	Annual	40	1
	Brookhaven	51,079	100,000.00	125,000.00	Annual	40	1
	Johns Creek City	83,102	76,972.74	123,882.13	Annual	40	2
	Roswell	94,089	81,209.00	129,934.00	Annual	40	1
	Savannah	144,352	78,988.00	118,663.00	Annual	40	1
	Smyrna	54,958	58,598.00	87,897.00	Annual	40	1
	Warner Robins	73,271	21.95	32.92	Hourly	40	1
B	Carrollton	26,690	66,950.00	66,950.00	Annual	40	1
	Dalton	33,529	16.59	25.93	Annual	40	1
	Douglasville	32,523	27.38	43.81	Annual	40	1
	Duluth	28,838	62,691.00	97,136.00	Annual	40	1
	Gainesville	36,306	50,169.60	75,254.40	Annual	40	1
	Hinesville	34,815	71,291.00	71,291.00	Annual	40	1
	Kennesaw	32,400	77,729.60	77,729.60	Annual	40	0
	LaGrange	30,557	73,778.00	142,709.00	Annual	40	1
	Milton City	36,662	66,690.00	100,035.00	Annual	40	1
	Newnan	36,203	29.23	43.41	Hourly	40	1
	Rome	35,997	65,000.00	100,000.00	Annual	40	1
	Woodstock	27,823	71,801.60	109,241.60	Annual	40	1
C	Acworth	21,867	77,744.42	77,744.42	Annual	40	1
	Americus	16,283	35,860.00	50,204.00	Annual	40	1
	Bainbridge	12,496	18.65	29.53	Hourly	40	1
	Brunswick	15,903	48,490.76	75,160.68	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Canton	24,801	45,402.00	68,102.00	Annual	40	1
	Cartersville	20,015	72,933.00	110,975.00	Annual	40	1
	College Park	14,598	60,283.00	91,728.00	Annual	40	1
	Conyers	15,718	44,277.26	62,302.55	Annual	40	1
	Cordele	10,939	15.56	23.67	Hourly	40	1
	Dublin	16,182	56,466.00	56,466.00	Annual	40	1
	Fayetteville	16,725	51,891.00	85,865.00	Annual	40	1
	Griffin	23,329	62,614.00	93,921.00	Annual	40	1
	Kingsland	16,416	56,803.11	85,833.40	Annual	40	1
	Loganville	11,022	52,942.43	74,998.00	Annual	40	1
	McDonough	23,004	46,230.00	74,268.00	Annual	40	1
	Monroe	13,664	22.43	35.83	Hourly	40	1
	Moultrie	14,507	33,963.00	49,721.00	Annual	40	1
	Norcross	16,349	62,175.00	101,880.00	Annual	40	1
	Pooler	22,251	57,547.71	86,321.56	Annual	40	1
	Tifton	16,701	39,020.80	58,531.20	Annual	40	1
	Waycross	14,166	57,616.00	87,713.60	Annual	40	1
	Winder	14,930	59,999.00	84,837.00	Annual	40	1
D	Barnesville	6,670	28,141.00	38,792.00	Annual	40	1
	Cumming	5,615	61,963.00	61,963.00	Annual	40	1
	Garden City	8,994	26.86	40.28	Annual	40	1
	LaFayette	7,169	20.26	30.71	Annual	40	1
E	Elberton	4,484	45,529.00	69,576.00	Annual	40	1
	Tybee Island	3,082	53,445.00	85,440.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	45,466	58,732	69,020	88,232	11
B	8	43,047	65,835	60,611	92,248	10
C	24	37,709	64,765	57,032	108,805	30
D	4	35,837	39,603	45,877	55,765	4
E	1	37,987	37,987	60,720	60,720	1
Total/Avg	41	40,009	53,384	58,652	81,154	56

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	18.69	27.58	Hourly	40	4
	Roswell	94,089	19.72	31.55	Hourly	40	3
	Savannah	144,352	58,732.00	88,232.00	Annual	40	3
	Smyrna	54,958	43,238.00	64,857.00	Annual	40	1
B	Carrollton	26,690	34,514.89	34,514.89	Annual	40	1
	Douglasville	32,523	17.18	27.49	Hourly	40	2
	Gainesville	36,306	45,510.40	68,265.60	Annual	40	1
	Hinesville	34,815	38,107.00	38,107.00	Annual	40	1
	LaGrange	30,557	65,835.00	92,248.00	Annual	40	1
	Newnan	36,203	18.84	29.37	Hourly	40	1
	Peachtree City	35,063	23.55	35.33	Hourly	40	2
	Rome	35,997	36,500.00	60,000.00	Annual	40	1
	Acworth	21,867	40,608.36	57,582.98	Annual	40	1
	Americus	16,283	30,182.00	42,255.00	Annual	40	1
	Brunswick	15,903	32,820.45	50,871.71	Annual	40	1
C	Canton	24,801	14.69	22.03	Hourly	40	1
	Cartersville	20,015	59,859.00	91,083.00	Annual	40	1
	Conyers	15,718	25,888.00	36,427.01	Annual	40	1
	Fairburn	13,696	49,920.00	81,848.00	Annual	40	1
	Fayetteville	16,725	38,723.00	64,075.00	Annual	40	1
	Forest Park	18,949	64,765.00	108,805.00	Annual	40	1
	Griffin	23,329	51,390.00	77,085.00	Annual	40	4
	Holly Springs	10,237	13.94	22.30	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	16,416	15.93	24.08	Hourly	40	1
	Monroe	13,664	20.29	32.08	Hourly	40	1
	Moultrie	14,507	27,915.00	40,867.00	Annual	40	1
	Norcross	16,349	42,082.00	68,956.00	Annual	40	1
	Pooler	22,251	16.07	24.11	Hourly	40	1
	Snellville	19,439	17.05	31.01	Hourly	40	1
	St. Marys	17,949	15.12	21.48	Hourly	40	1
	Sugar Hill	20,821	41,434.00	41,434.00	Annual	40	1
	Thomasville	18,700	12.08	17.39	Hourly	40	5
	Tifton	16,701	30,472.00	45,708.00	Annual	40	0
	Union	20,427	17.70	26.54	Hourly	40	1
	Vidalia	10,670	28,829.00	41,309.00	Annual	40	1
	Winder	14,930	42,962.00	60,748.00	Annual	40	1
D	Cedartown	9,723	36,000.00	45,000.00	Annual	40	1
	Cumming	5,615	37,731.00	37,731.00	Annual	40	1
	Morrow	7,167	14.43	21.64	Hourly	40	1
	Sandersville	5,779	19.04	26.81	Hourly	40	1
E	Tybee Island	3,082	37,987.00	60,720.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	48,866	58,598	75,050	87,897	3
B	3	38,913	45,000	63,635	80,000	3
Total/Avg	6	43,889	51,799	69,343	83,949	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,089	52,348.00	83,756.00	Annual	40	1
	Smyrna	54,958	58,598.00	87,897.00	Annual	40	1
	Warner Robins	73,271	17.14	25.72	Hourly	40	1
B	Douglasville	32,523	18.21	29.14	Annual	40	1
	Newnan	36,203	16.28	24.18	Hourly	40	1
	Rome	35,997	45,000.00	80,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	33,721	39,563	50,640	59,463	4
B	2	47,177	48,989	70,417	73,483	4
C	3	30,937	48,277	63,966	77,147	9
D	2	33,842	38,750	59,529	68,201	3
E	2	26,584	32,640	40,452	49,665	3
F	5	25,426	30,014	29,424	37,440	5
G	1	15,169	15,169	15,169	15,169	1
H	1	18,720	18,720	21,840	21,840	1
Total/Avg	18	28,947	34,015	43,930	50,301	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	144,352	39,563.00	59,463.00	Annual	40	1
	Smyrna	54,958	27,878.00	41,817.00	Annual	40	3
B	Newnan	36,203	21.81	32.38	Hourly	40	1
	Peachtree City	35,063	48,989.00	73,483.00	Annual	40	3
C	Calhoun	16,052	8.87	22.21	Hourly	40	4
	Doraville	10,714	12.54	37.09	Hourly	40	4
	St. Marys	17,949	48,277.00	68,553.00	Annual	40	1
D	Commerce	6,580	28,933.00	68,201.00	Annual	40	2
	Tyrone	7,135	18.63	24.45	Hourly	40	1
E	Tallapoosa	3,150	32,639.70	49,665.16	Annual	40	1
	Washington	4,013	20,529.00	31,239.00	Annual	40	2
F	Bowdon	2,053	13.75	14.03	Hourly	40	1
	Gordon	1,991	11.82	11.82	Hourly	40	1
	Nicholson	1,704	30,014.00	37,440.00	Annual	40	1
	Oglethorpe	1,223	11.50	11.50	Hourly	40	1
	Sparta	1,282	9.62	15.38	Hourly	40	1
G	Whitesburg	591	8.84	8.84	Hourly	33	1
H	Talmo	187	9.00	10.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	27,182	27,182	38,248	38,248	1
D	1	15,000	15,000	30,351	30,351	1
Total/Avg	2	21,091	21,091	34,300	34,300	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Conyers	15,718	27,182.40	38,248.36	Annual	40	1
D	Eastman	5,331	15,000.00	30,350.84	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	35,496	43,238	53,556	64,857	6
B	3	43,369	53,373	59,260	81,224	4
C	7	35,809	44,277	52,489	62,303	7
D	1	33,987	33,987	35,006	35,006	1
Total/Avg	16	37,165	43,719	50,078	60,847	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	18.69	27.58	Hourly	40	1
	Roswell	94,089	16.22	25.96	Hourly	40	2
	Savannah	144,352	14.85	21.84	Hourly	40	1
	Smyrna	54,958	43,238.00	64,857.00	Annual	40	1
	Warner Robins	73,271	14.78	22.18	Hourly	40	1
B	Gainesville	36,306	35,672.00	53,518.40	Annual	40	1
	Hinesville	34,815	41,061.00	43,037.17	Annual	40	2
	Woodstock	27,823	53,372.80	81,224.00	Annual	40	1
C	Acworth	21,867	16.16	24.78	Hourly	40	1
	Americus	16,283	35,860.00	50,204.00	Annual	40	1
	College Park	14,598	38,859.00	59,129.00	Annual	40	1
	Conyers	15,718	44,277.26	62,302.55	Annual	40	1
	Griffin	23,329	36,370.00	54,555.00	Annual	40	1
	Monroe	13,664	13.90	20.84	Hourly	40	1
	Winder	14,930	32,775.00	46,344.00	Annual	40	1
	Fort Oglethorpe	9,590	16.34	16.83	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	44,259	48,143	65,278	68,907	3
B	2	37,045	37,419	56,482	56,805	2
C	9	31,575	42,178	46,222	64,501	9
D	3	35,667	40,000	41,667	47,000	3
E	2	41,689	51,377	56,608	72,215	2
Total/Avg	19	38,047	43,824	53,251	61,886	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	83,102	48,143.31	64,482.05	Annual	40	1
	Roswell	94,089	43,067.00	68,907.00	Annual	40	1
	Savannah	144,352	41,566.00	62,444.00	Annual	40	1
B	Duluth	28,838	17.63	27.31	Hourly	40	1
	Gainesville	36,306	37,419.20	56,160.00	Annual	40	1
C	Cordele	10,939	13.45	20.44	Hourly	40	1
	Griffin	23,329	42,178.00	63,267.00	Annual	40	1
	Kingsland	16,416	11.91	17.99	Hourly	40	1
	Loganville	11,022	37,746.54	54,006.58	Annual	40	1
	Moultrie	14,507	22,062.00	32,298.00	Annual	40	1
	Snellville	19,439	17.05	31.01	Hourly	40	1
	Sugar Hill	20,821	32,302.00	32,302.00	Annual	40	1
	Thomasville	18,700	28,897.11	43,345.67	Annual	40	1
	Winder	14,930	32,775.95	46,344.35	Annual	40	1
D	Cedartown	9,723	35,000.00	38,000.00	Annual	40	1
	Morrow	7,167	32,000.00	47,000.00	Annual	40	1
	Rincon	9,638	40,000.00	40,000.00	Annual	40	1
E	Elberton	4,484	51,377.00	72,215.00	Annual	40	1
	Ringgold	3,679	32,000.00	41,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	43,775	85,000	59,311	88,984	13
B	14	39,199	66,690	56,231	100,035	25
C	36	31,776	51,151	48,595	83,817	53
D	25	32,494	55,162	42,703	63,484	31
E	32	27,778	43,971	38,923	70,283	32
F	19	29,097	47,264	34,937	52,000	19
G	9	20,011	29,120	28,040	39,928	9
H	2	14,103	28,080	16,703	33,280	2
Total/Avg	144	29,779	50,805	40,680	66,476	184

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	16.69	24.62	Hourly	40	1
	Johns Creek City	83,102	66,436.90	88,984.08	Annual	40	1
	Sandy Springs	101,908	85,000.00	85,000.00	Annual	40	1
	Savannah	144,352	13.46	20.22	Hourly	40	5
	Smyrna	54,958	14.07	22.12	Hourly	40	3
	Valdosta	56,595	27,362.00	48,416.00	Annual	40	1
	Warner Robins	73,271	17.14	25.72	Hourly	40	1
B	Dalton	33,529	23.35	36.48	Annual	40	1
	Douglasville	32,523	13.47	20.87	Hourly	40	6
	Duluth	28,838	14.50	22.46	Hourly	40	3
	Dunwoody	48,000	48,666.00	73,000.00	Annual	40	1
	Gainesville	36,306	25,313.60	37,980.80	Annual	40	1
	Hinesville	34,815	56,569.00	56,569.00	Annual	40	1
	Kennesaw	32,400	23.79	23.79	Hourly	40	1
	LaGrange	30,557	26,354.00	38,917.00	Annual	40	3
	Milton City	36,662	66,690.00	100,035.00	Annual	40	1
	Newnan	36,203	13.39	19.87	Hourly	40	1
	Peachtree City	35,063	15.10	22.65	Hourly	40	1
	Rome	35,997	34,000.00	63,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Stockbridge	27,619	42,806.40	63,232.00	Annual	40	3
	Woodstock	27,823	15.82	24.07	Hourly	40	1
	Acworth	21,867	14.60	26.66	Hourly	40	3
	Americus	16,283	25,021.00	35,029.00	Annual	40	1
	Bainbridge	12,496	14.57	23.06	Hourly	40	1
	Brunswick	15,903	32,820.45	50,871.71	Annual	40	1
	Calhoun	16,052	14.23	28.13	Hourly	40	3
	Canton	24,801	30,551.00	48,368.70	Annual	40	1
	Cartersville	20,015	45,508.00	67,725.00	Annual	40	1
	Conyers	15,718	31,467.02	44,277.26	Annual	40	1
	Cordele	10,939	16.33	24.84	Hourly	40	1
	Dallas	12,629	18.86	18.86	Hourly	40	1
	Decatur	20,380	15.56	25.50	Hourly	40	2
	Doraville	10,714	15.50	26.00	Hourly	40	4
	Douglas	11,665	17.24	26.31	Hourly	40	1
	Dublin	16,182	12.52	17.27	Hourly	40	2
	Fayetteville	16,725	31,857.00	52,714.00	Annual	40	1
	Grovetown	12,746	13.78	20.47	Hourly	40	1
	Holly Springs	10,237	13.94	28.85	Hourly	40	2
	Kingsland	16,416	14.18	21.43	Hourly	40	1
	Lilburn	12,543	42,239.00	42,239.00	Annual	40	1
	Loganville	11,022	29,931.20	42,286.40	Annual	40	2
	McDonough	23,004	36,222.00	58,191.00	Annual	40	1
	Milledgeville	19,211	30,126.94	45,841.74	Annual	40	2
	Monroe	13,664	14.63	21.95	Hourly	40	1
	Moultrie	14,507	20,228.00	29,617.00	Annual	40	1
	Norcross	16,349	51,151.00	83,817.00	Annual	40	2
	Perry	15,144	14.86	22.60	Hourly	40	1
	Pooler	22,251	15.30	22.95	Hourly	40	1
	Powder Springs	14,590	31,397.00	48,666.00	Annual	40	1
	Richmond Hill	11,229	15.66	22.06	Hourly	40	1
	Snellville	19,439	13.36	28.13	Hourly	40	3
	St. Marys	17,949	15.96	22.66	Hourly	40	1
	Suwanee	18,164	16.16	25.05	Hourly	40	2
	Thomasville	18,700	13.05	18.79	Hourly	40	1
	Tifton	16,701	11.45	17.18	Hourly	40	1
	Waycross	14,166	11.64	17.72	Hourly	40	1
	Winder	14,930	15.76	22.28	Hourly	40	2
D	Auburn	7,254	36,275.20	53,601.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Austell	6,985	23,825.00	39,589.06	Annual	40	2
	Camilla	5,010	13.38	19.26	Hourly	40	1
	Centerville	7,584	47,975.00	47,975.00	Annual	40	1
	Clarkston	7,846	31,469.00	47,336.00	Annual	40	1
	Commerce	6,580	28,933.00	43,618.00	Annual	40	2
	Cumming	5,615	33,322.00	33,322.00	Annual	40	1
	Dahlonega	6,337	26,956.00	40,435.00	Annual	40	0
	Fitzgerald	9,039	18.96	21.06	Hourly	43	1
	Flowery Branch	6,385	29,120.00	34,465.50	Annual	40	2
	Fort Oglethorpe	9,590	54,000.00	63,484.20	Annual	40	1
	Garden City	8,994	14.94	22.40	Hourly	40	1
	Glennville	5,117	12.08	16.67	Hourly	40	1
	Hampton	7,305	28,846.00	44,711.00	Annual	40	2
	LaFayette	7,169	12.37	18.74	Hourly	40	1
	Locust Grove	5,702	15.10	23.41	Hourly	40	1
	Morrow	7,167	55,162.00	55,162.00	Annual	40	1
	Port Wentworth	7,080	14.47	21.70	Hourly	40	1
	Rincon	9,638	12.48	12.48	Hourly	40	1
	Stone Mountain	6,025	37,273.60	48,633.59	Annual	40	2
	Sylvester	6,097	12.94	17.63	Hourly	40	3
	Thomaston	8,952	11.00	11.00	Hourly	40	1
	Thomson	6,618	11.62	17.68	Hourly	40	1
	Toccoa	8,257	26,858.00	40,867.00	Annual	40	1
	Tyrone	7,135	18.63	24.45	Hourly	40	1
E	Adairsville	4,738	15.83	23.49	Annual	40	1
	Alamo	3,399	14.04	14.04	Hourly	40	1
	Avondale Estates	2,832	27,549.00	42,848.00	Annual	40	1
	Baldwin	3,309	14.00	14.00	Hourly	40	1
	Baxley	4,463	10.92	14.38	Hourly	40	1
	Cornelia	4,210	12.00	18.00	Hourly	40	1
	Elberton	4,484	32,702.00	44,537.00	Annual	40	1
	Gray	3,294	26,960.70	45,000.00	Annual	40	1
	Greensboro	3,426	42,612.34	42,612.34	Annual	40	1
	Hahira	2,861	7.50	17.95	Hourly	40	1
	Hiram	3,705	30,000.00	45,000.00	Annual	40	1
	Hogansville	3,090	10.00	18.00	Hourly	40	1
	Jackson	4,891	10.79	16.85	Hourly	40	1
	Jasper	3,744	18.32	18.32	Hourly	40	1
	Jonesboro	4,624	20.98	20.98	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lake City	2,671	18.35	27.11	Hourly	40	1
	Lakeland	3,341	7.25	11.00	Hourly	40	1
	Lyons	4,389	22,880.00	22,880.00	Annual	40	1
	Madison	4,005	12.60	19.14	Hourly	40	1
	Manchester	4,099	22,601.68	33,816.25	Annual	40	1
	Metter	4,079	11.99	17.98	Hourly	40	1
	Millen	2,991	8.00	15.41	Hourly	40	1
	Nicholls	3,311	14.00	18.00	Hourly	40	1
	Pelham	3,841	10.00	10.00	Hourly	40	1
	Ringgold	3,679	35,000.00	51,000.00	Annual	40	1
	Rockmart	4,264	25,781.60	34,546.72	Annual	40	1
	Royston	2,574	12.95	17.43	Hourly	40	1
	Social Circle	4,358	13.26	20.10	Annual	40	1
	Temple	4,262	12.50	19.47	Hourly	40	1
	Thunderbolt	2,613	13.00	22.00	Hourly	40	1
	Tybee Island	3,082	21.14	33.79	Hourly	40	1
	Watkinsville	2,855	10.00	17.22	Hourly	40	1
F	Aragon	1,232	13.94	13.94	Hourly	40	1
	Blue Ridge	1,263	10.00	16.14	Hourly	40	1
	Bowdon	2,053	12.16	12.41	Hourly	40	1
	Butler	1,928	16.22	17.50	Hourly	40	1
	Clarksville	1,751	14.00	18.50	Hourly	40	1
	Colquitt	1,929	25,000.00	40,000.00	Annual	40	1
	Demorest	2,047	17.51	17.51	Hourly	40	1
	Ellijay	1,647	33,238.00	33,238.00	Annual	40	1
	Emerson	1,506	15.00	25.00	Annual	40	1
	Ludowici	2,012	32,604.00	32,604.00	Annual	40	1
	Midway	2,103	12.63	19.14	Hourly	40	1
	Oglethorpe	1,223	10.25	10.25	Hourly	40	1
	Pearson	2,072	15.00	15.00	Hourly	40	1
	Pembroke	2,387	10.61	14.50	Hourly	40	1
	Remerton	1,130	47,264.00	47,264.00	Annual	40	1
	Sparta	1,282	9.62	15.38	Hourly	40	1
	Varnell	1,781	15.00	20.00	Annual	40	1
	Wadley	1,988	15,560.00	22,682.00	Per Occur.	40	1
	Willacoochee	1,361	13.46	13.46	Hourly	40	1
G	Blairsville	553	24,927.00	39,928.00	Annual	40	1
	Danielsville	573	11.00	11.28	Hourly	40	1
	Doerun	779	9.00	11.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fairmount	733	10.00	15.00	Hourly	40	1
	Irwinton	577	1.00	13.00	Hourly	40	1
	Patterson	744	12.00	12.00	Hourly	32	1
	Pine Lake	754	14.00	16.25	Hourly	40	1
	Poulan	815	9.00	15.00	Hourly	40	1
	Smithville	585	11.00	11.00	Hourly	40	1
H	Ideal	469	125.00	125.00	Annual	125	1
	Warm Springs	410	13.50	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	85,933	126,709	94,206	143,256	4
B	3	79,112	107,224	108,575	166,150	3
C	6	38,646	67,267	41,754	67,267	6
D	2	12,150	24,000	12,150	24,000	2
Total/Avg	13	53,960	81,300	64,171	100,168	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	144,352	126,709.00	143,256.00	Annual	40	3
	Smyrna	54,958	45,156.00	45,156.00	Annual	40	1
B	Duluth	28,838	107,224.00	166,150.00	Annual	40	1
	LaGrange	30,557	51,000.00	51,000.00	Annual	40	1
	Stockbridge	27,619	400.00	400.00	Per Occur.	40	1
C	College Park	14,598	67,267.00	67,267.00	Annual	40	1
	Doraville	10,714	24.04	24.04	Annual	40	1
	Dublin	16,182	36,492.00	36,492.00	Annual	40	1
	Griffin	23,329	13.66	20.27	Hourly	40	1
	Moultrie	14,507	26,600.00	26,600.00	Annual	40	1
	Perry	15,144	23,100.00	28,000.00	Annual	40	1
D	LaFayette	7,169	300.00	300.00	Annual	40	1
	Toccoa	8,257	24,000.00	24,000.00	Annual	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	47,608	60,599	68,988	96,958	3
B	2	62,710	62,710	94,064	94,064	2
C	1	27,915	27,915	40,867	40,867	1
Total/Avg	6	46,078	50,408	67,973	77,296	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	51,079	48,358.00	76,139.00	Annual	40	1
	Roswell	94,089	60,599.00	96,958.00	Annual	40	1
	Smyrna	54,958	33,867.00	33,867.00	Annual	40	1
B	Peachtree City	35,063	62,710.00	94,064.00	Annual	40	1
	Stockbridge	27,619	350.00	350.00	Per Occur.	40	1
C	Moultrie	14,507	27,915.00	40,867.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	47,549	58,732	72,226	88,232	7
B	6	49,521	62,753	67,544	89,669	7
C	8	48,578	59,859	68,528	91,083	10
Total/Avg	19	48,549	60,448	69,433	89,661	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	21.71	32.02	Hourly	40	0
	Roswell	94,089	54,965.00	87,944.00	Annual	40	1
	Savannah	144,352	58,732.00	88,232.00	Annual	40	1
	Smyrna	54,958	43,238.00	64,857.00	Annual	40	1
	Warner Robins	73,271	17.14	25.72	Hourly	40	4
B	Duluth	28,838	54,163.00	83,907.00	Annual	40	1
	Gainesville	36,306	18.88	28.33	Hourly	40	2
	Hinesville	34,815	42,012.00	42,012.00	Annual	40	1
	Kennesaw	32,400	62,752.56	62,752.56	Annual	40	1
	Rome	35,997	40,000.00	68,000.00	Annual	40	1
	Woodstock	27,823	58,926.40	89,668.80	Annual	40	1
C	Acworth	21,867	18.78	24.42	Hourly	40	1
	Cartersville	20,015	59,859.00	91,083.00	Annual	40	1
	College Park	14,598	47,233.00	71,871.00	Annual	40	1
	Griffin	23,329	56,725.00	85,088.00	Annual	40	2
	Monroe	13,664	21.38	33.80	Hourly	40	1
	St. Marys	17,949	48,277.00	68,553.00	Annual	40	1
	Sugar Hill	20,821	53,123.00	53,123.00	Annual	40	1
	Thomasville	18,700	19.17	27.60	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	36,733	49,909	52,379	62,504	6
B	7	38,163	63,135	50,254	63,135	7
C	19	31,867	44,970	48,814	74,669	19
D	8	29,323	42,245	36,313	48,173	8
E	11	25,271	31,866	33,496	48,402	11
F	1	24,648	24,648	29,973	29,973	1
Total/Avg	51	31,001	42,795	41,871	54,476	52

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,089	18.78	30.05	Hourly	40	1
	Sandy Springs	101,908	49,909.00	49,909.00	Annual	40	1
	Savannah	144,352	15.61	23.45	Hourly	40	2
	Smyrna	54,958	16.76	25.14	Hourly	40	1
	Valdosta	56,595	27,362.00	48,416.00	Annual	40	1
B	Carrollton	26,690	48,071.24	48,071.24	Annual	40	1
	Dalton	33,529	11.79	18.43	Hourly	40	1
	Duluth	28,838	17.63	27.31	Hourly	40	1
	Gainesville	36,306	14.79	22.19	Hourly	40	1
	Kennesaw	32,400	63,135.28	63,135.28	Annual	40	1
	Rome	35,997	15.38	25.00	Hourly	40	1
	Stockbridge	27,619	15.38	22.73	Hourly	40	1
	Americus	16,283	23,988.00	33,583.00	Annual	40	1
	Bainbridge	12,496	21.62	34.24	Hourly	40	1
	Brunswick	15,903	23,324.88	36,153.57	Annual	40	1
C	College Park	14,598	38,859.00	59,129.00	Annual	40	1
	Cordele	10,939	17.16	26.09	Hourly	40	1
	Decatur	20,380	17.18	28.15	Hourly	40	1
	Douglas	11,665	12.83	19.57	Hourly	40	1
	Dublin	16,182	15.58	19.87	Hourly	40	1
	Forest Park	18,949	18.77	31.53	Hourly	40	1
	Griffin	23,329	13.66	20.27	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Payroll/Insurance Technician

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Milledgeville	19,211	27,293.53	41,530.33	Annual	40	1
	Monroe	13,664	14.63	21.95	Hourly	40	1
	Moultrie	14,507	29,032.00	42,503.00	Annual	40	1
	Norcross	16,349	15.10	24.74	Hourly	40	1
	Richmond Hill	11,229	15.66	22.06	Hourly	40	1
	Snellville	19,439	41,068.00	74,669.00	Annual	40	1
	St. Marys	17,949	15.96	22.66	Hourly	40	1
	Thomasville	18,700	13.05	18.79	Hourly	40	1
	Waycross	14,166	11.64	17.72	Hourly	40	1
	Cedartown	9,723	14.71	19.35	Hourly	40	1
	Centerville	7,584	15.10	15.10	Hourly	40	1
	Commerce	6,580	31,970.00	48,173.00	Annual	40	1
	Cumming	5,615	42,245.00	42,245.00	Annual	40	1
	Eastman	5,331	15,000.00	23,452.00	Annual	40	1
	Eatonton	6,466	11.00	18.70	Hourly	40	1
	Fitzgerald	9,039	15.45	15.81	Hourly	40	1
E	Sylvester	6,097	13.63	15.96	Hourly	40	1
	Ashburn	3,791	12.38	12.38	Hourly	40	1
	Baxley	4,463	13.43	17.66	Hourly	40	1
	Dawson	4,358	14.89	14.89	Annual	40	1
	Donalsonville	2,702	10.50	12.50	Hourly	40	1
	Greensboro	3,426	30,850.56	30,850.56	Annual	36	1
	Hartwell	4,487	18,500.00	43,222.00	Annual	40	1
	Hogansville	3,090	10.00	16.00	Hourly	40	1
	Madison	4,005	15.32	23.27	Hourly	40	1
	Manchester	4,099	21,090.29	30,635.85	Annual	40	1
F	Pelham	3,841	10.00	10.00	Hourly	40	1
	Social Circle	4,358	13.26	20.10	Hourly	40	1
	East Dublin	2,400	11.85	14.41	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	42,492	50,220	68,437	79,768	12
B	2	43,286	45,510	54,663	68,266	2
C	5	31,407	36,370	47,550	56,389	5
Total/Avg	13	39,061	44,033	56,884	68,141	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	83,102	40,925.75	76,751.50	Annual	40	1
	Roswell	94,089	49,855.00	79,768.00	Annual	40	3
	Savannah	144,352	39,563.00	59,463.00	Annual	40	5
	Smyrna	54,958	50,220.00	75,330.00	Annual	40	1
	Valdosta	56,595	28,730.00	50,837.00	Annual	40	1
	Warner Robins	73,271	21.95	32.92	Hourly	40	1
B	Gainesville	36,306	45,510.40	68,265.60	Annual	40	1
	Hinesville	34,815	41,061.00	41,061.00	Annual	40	1
C	Americus	16,283	30,183.00	42,256.00	Annual	40	1
	Decatur	20,380	34,570.00	56,389.00	Annual	40	1
	Griffin	23,329	36,370.00	54,555.00	Annual	40	1
	Perry	15,144	15.24	22.93	Hourly	40	1
	Waycross	14,166	11.64	17.72	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	79,870	103,647	115,175	138,823	8
B	12	69,535	95,700	90,380	114,608	12
C	29	57,074	81,113	82,166	122,496	28
D	9	44,185	60,632	60,398	83,782	9
E	4	35,844	50,900	59,536	81,371	4
F	1	29,120	29,120	35,360	35,360	1
Total/Avg	63	52,605	70,185	73,836	96,073	62

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	78,097.96	115,194.50	Annual	40	1
	Johns Creek City	83,102	103,647.36	138,822.91	Annual	40	1
	Roswell	94,089	81,209.00	129,934.00	Annual	40	1
	Sandy Springs	101,908	87,500.00	87,500.00	Annual	40	1
	Savannah	144,352	78,988.00	118,663.00	Annual	40	1
	Smyrna	54,958	71,864.00	107,796.00	Annual	40	1
	Valdosta	56,595	76,255.00	131,390.00	Annual	40	1
	Warner Robins	73,271	29.52	44.28	Hourly	40	1
B	Carrollton	26,690	78,490.95	78,490.95	Annual	40	1
	Douglasville	32,523	30.77	49.23	Annual	40	1
	Duluth	28,838	51,584.00	79,913.00	Annual	40	1
	Gainesville	36,306	64,043.20	96,075.20	Annual	40	1
	Hinesville	34,815	71,538.00	71,538.00	Annual	40	1
	Kennesaw	32,400	84,945.38	84,945.38	Annual	40	1
	Milton City	36,662	95,700.00	95,700.00	Annual	40	1
	Newnan	36,203	30.69	45.58	Hourly	40	1
	Peachtree City	35,063	76,406.00	114,608.00	Annual	40	1
	Rome	35,997	80,000.00	110,000.00	Annual	40	1
	Stockbridge	27,619	44,947.00	66,414.40	Annual	40	1
	Woodstock	27,823	58,926.40	89,668.80	Annual	40	1
C	Americus	16,283	50,382.00	70,535.00	Annual	40	1
	Brunswick	15,903	48,490.76	75,160.68	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	16,052	33.01	33.01	Hourly	40	1
	Canton	24,801	33,851.00	51,491.51	Annual	40	1
	Cartersville	20,015	80,504.00	122,496.00	Annual	40	1
	College Park	14,598	69,786.00	106,187.00	Annual	40	1
	Conyers	15,718	81,112.72	81,112.72	Annual	40	1
	Cordele	10,939	46,792.66	71,201.26	Annual	40	1
	Decatur	20,380	53,040.00	86,944.00	Annual	40	1
	Douglas	11,665	28.26	43.12	Annual	40	1
	Dublin	16,182	61,506.00	61,506.00	Annual	40	1
	Fairburn	13,696	71,240.00	116,896.00	Annual	40	1
	Forest Park	18,949	72,683.00	122,108.00	Annual	40	1
	Griffin	23,329	62,614.00	93,921.00	Annual	40	1
	Grovetown	12,746	27.19	44.44	Annual	40	1
	Lilburn	12,543	57,783.00	57,783.00	Annual	40	1
	Loganville	11,022	55,092.11	75,748.38	Annual	40	1
	McDonough	23,004	61,953.00	99,527.00	Annual	40	1
	Moultrie	14,507	46,871.00	68,605.00	Annual	40	1
	Norcross	16,349	42,082.00	68,965.00	Annual	40	1
	Perry	15,144	54,100.00	75,800.00	Annual	40	0
	Pooler	22,251	57,547.71	86,321.56	Annual	40	1
	Powder Springs	14,590	46,388.00	71,902.00	Annual	40	1
	Richmond Hill	11,229	48,360.32	68,109.57	Annual	40	1
	St. Marys	17,949	63,096.00	89,596.00	Annual	40	1
	Thomasville	18,700	46,539.06	69,808.59	Annual	40	1
	Tifton	16,701	52,477.00	78,706.00	Annual	40	1
	Union	20,427	49,250.81	73,876.22	Annual	40	1
	Waycross	14,166	57,616.00	87,713.60	Annual	40	1
D	Cairo	9,806	32,000.00	50,000.00	Annual	40	1
	Camilla	5,010	36,011.00	51,856.00	Annual	40	1
	Cumming	5,615	60,632.00	60,632.00	Annual	40	1
	Garden City	8,994	26.86	40.28	Hourly	40	1
	Morrow	7,167	50,000.00	70,000.00	Annual	40	1
	Sylvester	6,097	21.63	22.84	Annual	40	1
	Thomson	6,618	17.25	26.25	Hourly	40	1
	Toccoa	8,257	53,621.00	81,591.00	Annual	40	1
	Waynesboro	5,699	13.78	20.97	Hourly	40	1
E	Cornelia	4,210	45,000.00	67,500.00	Annual	40	1
	Millen	2,991	20,000.00	52,500.00	Annual	40	1
	Royston	2,574	13.21	17.68	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tybee Island	3,082	50,900.00	81,371.00	Annual	40	1
F	Lavonia	2,160	14.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	30,257	34,861	46,541	52,291	11
B	8	32,588	38,272	45,544	57,408	9
C	17	34,516	49,920	50,716	81,848	17
D	1	29,869	29,869	41,226	41,226	1
E	2	37,918	49,837	37,918	49,837	2
Total/Avg	33	33,030	40,552	44,389	56,522	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	12.68	18.70	Hourly	40	2
	Savannah	144,352	15.61	23.45	Hourly	40	5
	Smyrna	54,958	16.76	25.14	Hourly	40	1
	Valdosta	56,595	23,636.00	41,823.00	Annual	40	1
	Warner Robins	73,271	16.32	24.48	Hourly	40	2
B	Douglasville	32,523	17.18	27.49	Hourly	40	1
	Gainesville	36,306	14.79	22.19	Hourly	40	1
	Hinesville	34,815	25,792.00	25,792.00	Annual	40	1
	Kennesaw	32,400	17.85	17.85	Hourly	40	1
	LaGrange	30,557	27,872.00	42,744.00	Annual	40	2
	Newnan	36,203	15.50	23.02	Hourly	40	1
	Peachtree City	35,063	18.40	27.60	Hourly	40	1
	Woodstock	27,823	15.82	24.07	Hourly	40	1
	Acworth	21,867	49,207.08	62,533.90	Annual	40	1
	Americus	16,283	30,183.00	42,256.00	Annual	40	1
C	Cartersville	20,015	19.39	29.50	Hourly	40	1
	College Park	14,598	33,510.00	52,099.00	Annual	40	1
	Conyers	15,718	40,160.78	56,510.25	Annual	40	1
	Cordele	10,939	15.56	23.67	Hourly	40	1
	Dublin	16,182	14.40	18.39	Hourly	40	1
	Fairburn	13,696	49,920.00	81,848.00	Annual	40	1
	Milledgeville	19,211	30,126.94	45,841.71	Annual	40	1
	Monroe	13,664	19.35	30.27	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,507	29,032.00	42,503.00	Annual	40	1
	Perry	15,144	15.34	22.12	Hourly	40	0
	Thomasville	18,700	38,462.58	57,693.87	Annual	40	1
	Tifton	16,701	29,013.00	43,520.00	Annual	40	1
	Vidalia	10,670	23,088.00	33,114.00	Annual	40	1
	Waycross	14,166	11.64	17.72	Hourly	40	1
	Winder	14,930	35,070.00	49,588.00	Annual	40	2
D	Glennville	5,117	14.36	19.82	Hourly	40	1
E	Jasper	3,744	23.96	23.96	Hourly	40	1
	Quitman City	3,746	12.50	12.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	41,386	50,000	63,319	74,000	13
B	10	47,431	62,037	70,087	93,056	14
C	16	43,716	56,313	64,786	85,176	19
D	2	52,632	60,000	71,601	75,000	2
E	2	41,124	41,579	63,176	64,584	4
Total/Avg	37	45,258	53,986	66,594	78,363	52

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	37,496.68	55,307.60	Annual	40	3
	Brookhaven	51,079	50,000.00	74,000.00	Annual	40	2
	Roswell	94,089	41,016.00	65,625.00	Annual	40	3
	Savannah	144,352	39,563.00	59,463.00	Annual	40	1
	Smyrna	54,958	39,049.00	58,573.00	Annual	40	2
	Valdosta	56,595	36,921.00	61,792.00	Annual	40	1
	Warner Robins	73,271	21.95	32.92	Hourly	40	1
B	Carrollton	26,690	50,000.00	50,000.00	Annual	40	1
	Douglasville	32,523	20.46	32.74	Hourly	40	1
	Duluth	28,838	44,553.00	69,056.00	Annual	40	2
	Gainesville	36,306	43,347.20	65,020.80	Annual	40	1
	LaGrange	30,557	49,837.00	82,867.00	Annual	40	1
	Milton City	36,662	62,037.00	93,056.00	Annual	40	3
	Newnan	36,203	22.90	34.00	Hourly	40	2
	Peachtree City	35,063	48,989.00	73,483.00	Annual	40	1
	Rome	35,997	37,000.00	55,000.00	Annual	40	1
	Woodstock	27,823	48,360.00	73,569.60	Annual	40	1
C	Brunswick	15,903	37,993.78	58,890.36	Annual	40	1
	Cartersville	20,015	49,129.00	74,755.00	Annual	40	2
	Conyers	15,718	44,277.26	62,302.55	Annual	40	1
	Doraville	10,714	21.64	31.25	Annual	40	1
	Fairburn	13,696	52,000.00	85,176.00	Annual	40	2
	Fayetteville	16,725	35,122.00	58,117.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Griffin	23,329	42,178.00	63,267.00	Annual	40	1
	Lilburn	12,543	45,000.00	45,000.00	Annual	40	1
	Milledgeville	19,211	49,366.50	75,116.97	Annual	40	2
	Perry	15,144	43,500.00	61,900.00	Annual	40	0
	Snellville	19,439	35,476.00	64,502.00	Annual	40	1
	St. Marys	17,949	15.96	22.66	Hourly	40	1
	Sugar Hill	20,821	46,592.00	62,109.00	Annual	40	2
	Suwanee	18,164	47,504.18	73,631.48	Annual	40	1
	Thomasville	18,700	56,312.59	84,468.88	Annual	40	1
	Union	20,427	36,803.00	55,205.00	Annual	40	1
D	Commerce	6,580	45,264.00	68,201.00	Annual	40	1
	Morrow	7,167	60,000.00	75,000.00	Annual	40	1
E	Madison	4,005	40,669.00	61,768.00	Annual	40	3
	West Point	3,770	19.99	31.05	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	67,145	82,000	102,663	119,000	7
B	10	75,276	135,000	100,466	185,000	10
C	30	64,861	104,089	93,236	131,000	29
D	13	50,954	77,251	69,011	106,301	14
E	9	43,691	58,923	64,094	94,197	9
Total/Avg	69	60,386	91,453	85,894	127,100	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	72,025.72	106,237.94	Annual	40	1
	Brookhaven	51,079	82,000.00	119,000.00	Annual	40	1
	Roswell	94,089	60,599.00	96,958.00	Annual	40	1
	Savannah	144,352	78,988.00	118,663.00	Annual	40	1
	Smyrna	54,958	71,864.00	107,796.00	Annual	40	1
	Valdosta	56,595	48,916.00	86,556.00	Annual	40	1
	Warner Robins	73,271	26.74	40.11	Hourly	40	1
B	Carrollton	26,690	86,927.13	86,927.13	Annual	40	1
	Douglasville	32,523	24.42	38.62	Annual	40	1
	Duluth	28,838	69,139.00	107,099.00	Annual	40	1
	Hinesville	34,815	44,139.00	44,139.00	Annual	40	1
	Milton City	36,662	96,920.00	96,920.00	Annual	40	1
	Newnan	36,203	29.23	43.41	Hourly	40	1
	Peachtree Corners	40,531	135,000.00	185,000.00	Annual	40	1
	Rome	35,997	55,000.00	90,000.00	Annual	40	1
	Stockbridge	27,619	39.54	55.15	Annual	40	1
	Woodstock	27,823	71,801.60	109,241.60	Annual	40	1
C	Acworth	21,867	75,012.86	75,012.86	Annual	40	1
	Americus	16,283	58,265.00	81,571.00	Annual	40	1
	Brunswick	15,903	48,490.76	75,160.68	Annual	40	1
	Buford	13,392	80,000.00	131,000.00	Annual	40	1
	Canton	24,801	61,903.00	92,854.00	Annual	40	1
	Cartersville	20,015	80,504.00	122,496.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	15,718	104,089.00	104,089.00	Annual	40	1
	Cordele	10,939	46,792.66	71,201.26	Annual	40	1
	Decatur	20,380	58,552.00	95,992.00	Annual	40	0
	Doraville	10,714	33.00	47.65	Annual	40	1
	Forest Park	18,949	72,683.00	122,108.00	Annual	40	1
	Griffin	23,329	69,114.00	103,671.00	Annual	40	1
	Grovetown	12,746	27.19	44.44	Annual	40	1
	Holly Springs	10,237	60,000.00	96,000.00	Annual	40	1
	Kingsland	16,416	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,543	89,631.00	89,631.00	Annual	40	1
	Loganville	11,022	44,428.80	62,774.40	Annual	40	1
	McDonough	23,004	61,952.00	94,787.00	Annual	40	1
	Moultrie	14,507	53,218.00	77,897.00	Annual	40	1
	Norcross	16,349	74,208.00	118,733.00	Annual	40	1
	Perry	15,144	64,300.00	90,700.00	Annual	40	1
	Powder Springs	14,590	59,204.00	91,766.00	Annual	40	1
	Richmond Hill	11,229	58,922.35	82,984.89	Annual	40	1
	Snellville	19,439	50,000.00	90,000.00	Annual	40	1
	St. Marys	17,949	63,096.00	89,596.00	Annual	40	1
	Sugar Hill	20,821	69,534.00	69,534.00	Annual	40	1
	Suwanee	18,164	74,090.31	114,839.98	Annual	40	1
	Union	20,427	65,908.70	98,863.05	Annual	40	1
	Waycross	14,166	57,616.00	87,713.60	Annual	40	1
	Winder	14,930	56,074.00	79,287.00	Annual	40	1
D	Auburn	7,254	51,042.05	75,412.36	Annual	40	1
	Austell	6,985	41,859.17	68,230.60	Annual	40	1
	Barnesville	6,670	34,474.00	47,523.00	Annual	40	1
	Clarkston	7,846	47,318.00	70,976.00	Annual	40	1
	Dahlonega	6,337	44,061.00	66,092.00	Annual	40	1
	Fitzgerald	9,039	59,654.40	63,273.60	Annual	40	1
	Flowery Branch	6,385	77,251.20	77,251.20	Annual	40	1
	Locust Grove	5,702	68,581.41	106,301.19	Annual	40	1
	Port Wentworth	7,080	59,054.00	88,581.00	Annual	40	1
	Rincon	9,638	62,000.00	62,000.00	Annual	40	1
	Toccoa	8,257	53,621.00	81,591.00	Annual	40	1
	Tyrone	7,135	15.33	20.11	Hourly	40	1
	Waynesboro	5,699	31,601.61	48,085.59	Annual	40	2
E	Avondale Estates	2,832	44,912.00	82,313.00	Annual	40	1
	Cornelia	4,210	40,000.00	60,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harlem	2,903	41,499.14	63,145.84	Annual	40	1
	Jasper	3,744	16.48	16.48	Hourly	40	1
	Springfield	2,781	43,000.00	45,450.00	Annual	40	1
	Tallapoosa	3,150	34,292.08	52,179.45	Annual	40	1
	Tybee Island	3,082	58,923.00	94,197.00	Annual	40	1
	Vienna	3,823	44,760.86	67,141.28	Annual	40	1
	West Point	3,770	51,557.67	78,144.23	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	58,002	78,098	93,565	126,763	7
B	4	46,694	60,000	66,628	95,000	4
C	17	41,187	75,000	59,713	106,000	18
D	2	27,946	30,932	38,527	43,565	2
E	4	33,859	41,850	44,251	52,276	4
Total/Avg	33	41,538	57,176	60,537	84,721	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	78,097.96	115,194.50	Annual	40	1
	Johns Creek City	83,102	63,979.31	126,763.21	Annual	40	2
	Savannah	144,352	71,559.00	107,503.00	Annual	40	1
	Smyrna	54,958	50,220.00	75,330.00	Annual	40	1
	Valdosta	56,595	38,501.00	68,127.00	Annual	40	1
	Warner Robins	73,271	21.95	32.92	Hourly	40	1
B	Carrollton	26,690	34,729.49	34,729.49	Annual	40	1
	LaGrange	30,557	35,235.00	51,563.00	Annual	40	1
	Peachtree City	35,063	56,812.00	85,218.00	Annual	40	1
	Rome	35,997	60,000.00	95,000.00	Annual	40	1
C	Acworth	21,867	14.16	26.21	Hourly	40	2
	Bainbridge	12,496	18.65	29.53	Hourly	40	1
	Buford	13,392	75,000.00	106,000.00	Annual	40	1
	Calhoun	16,052	23.70	23.70	Hourly	40	1
	College Park	14,598	45,400.00	69,081.00	Annual	40	0
	Dublin	16,182	55,151.00	55,151.00	Annual	40	1
	Griffin	23,329	36,370.00	54,555.00	Annual	40	1
	Grovetown	12,746	14.47	21.52	Hourly	40	1
	Kingsland	16,416	15.03	22.72	Hourly	40	1
	Milledgeville	19,211	30,126.94	45,841.71	Annual	40	1
	Monroe	13,664	19.35	37.76	Hourly	40	2
	Moultrie	14,507	48,746.00	68,605.00	Annual	40	1
	Pooler	22,251	19.58	29.37	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	St. Marys	17,949	15.12	21.48	Hourly	40	1
	Thomasville	18,700	31,786.82	47,680.23	Annual	40	1
	Waycross	14,166	43,305.60	65,894.40	Annual	40	1
	Winder	14,930	42,963.00	60,748.00	Annual	40	1
D	Eastman	5,331	24,960.00	33,488.52	Annual	40	1
	Sandersville	5,779	30,932.44	43,564.55	Annual	40	1
E	Elberton	4,484	37,340.00	52,276.00	Annual	40	1
	Manchester	4,099	31,308.66	45,479.09	Annual	40	1
	Metter	4,079	11.99	17.98	Hourly	40	1
	Quitman City	3,746	20.12	20.12	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	26,120	33,000	37,021	41,600	35
B	7	25,004	31,200	32,686	37,502	9
C	19	24,306	30,451	36,199	47,216	24
D	7	22,424	25,230	34,744	45,718	12
E	5	24,163	27,851	32,505	38,896	6
F	2	17,550	18,720	34,362	36,400	1
G	1	29,619	29,619	29,619	29,619	1
Total/Avg	47	24,169	28,010	33,877	39,564	88

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	10.67	15.74	Hourly	40	8
	Brookhaven	51,079	33,000.00	41,600.00	Annual	40	1
	Johns Creek City	83,102	13.62	18.24	Hourly	40	1
	Savannah	144,352	12.81	19.24	Hourly	40	23
	Smyrna	54,958	11.39	17.08	Hourly	40	1
	Warner Robins	73,271	10.99	16.49	Hourly	40	1
B	Carrollton	26,690	25,310.53	32,638.40	Annual	40	3
	Dalton	33,529	8.80	13.75	Hourly	40	1
	Douglasville	32,523	11.63	18.03	Hourly	40	1
	Gainesville	36,306	10.52	15.78	Hourly	40	0
	Hinesville	34,815	29,181.00	29,181.00	Annual	40	1
	Kennesaw	32,400	15.00	15.00	Hourly	40	1
	Stockbridge	27,619	12.00	17.72	Hourly	40	2
C	Americus	16,283	19,859.00	27,803.00	Annual	40	1
	Buford	13,392	30,000.00	44,000.00	Annual	40	1
	Calhoun	16,052	10.75	12.68	Hourly	40	1
	Canton	24,801	12.57	18.86	Hourly	40	1
	College Park	14,598	23,857.00	36,301.00	Annual	40	2
	Cordele	10,939	12.78	19.48	Hourly	40	2
	Doraville	10,714	12.50	17.90	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Receptionist

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fairburn	13,696	13.25	21.75	Hourly	40	1
	Griffin	23,329	10.67	16.00	Hourly	40	1
	Grovetown	12,746	11.31	16.04	Hourly	40	1
	Kingsland	16,416	10.00	15.11	Hourly	40	2
	McDonough	23,004	10.69	17.18	Hourly	40	1
	Norcross	16,349	12.42	20.35	Hourly	40	1
	Pooler	22,251	11.95	17.92	Hourly	40	1
	Powder Springs	14,590	23,429.00	36,315.00	Annual	40	1
	St. Marys	17,949	10.97	15.57	Hourly	40	3
	Suwanee	18,164	14.64	22.70	Hourly	40	1
	Thomasville	18,700	9.58	13.80	Hourly	40	1
	Winder	14,930	11.24	15.89	Hourly	40	1
D	Austell	6,985	21,258.43	34,645.73	Annual	40	1
	Clarkston	7,846	11.37	17.07	Hourly	35	1
	Cumming	5,615	25,064.00	45,718.00	Annual	40	5
	Fitzgerald	9,039	10.50	13.79	Hourly	40	1
	Garden City	8,994	12.13	18.19	Hourly	40	1
	Thomson	6,618	10.02	15.25	Hourly	40	2
	Toccoa	8,257	22,043.00	33,541.00	Annual	40	1
E	Blackshear	3,549	10.00	15.00	Hourly	40	1
	Dacula	4,971	22,412.00	28,604.00	Annual	40	1
	Gray	3,294	24,789.96	32,000.00	Annual	40	1
	Jasper	3,744	13.39	15.30	Hourly	40	2
	Temple	4,262	12.00	18.70	Hourly	40	1
F	Blue Ridge	1,263	9.00	15.54	Hourly	40	1
	Hamilton	1,056	9.00	20.00	Hourly	35	0
G	Hiawassee	907	29,619.00	29,619.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	69,753	89,532	105,025	143,246	6
B	8	74,681	91,352	97,282	109,242	8
C	22	57,276	94,741	81,822	122,496	25
D	9	46,544	60,944	64,618	83,782	13
E	8	38,489	58,923	57,804	94,197	9
F	8	27,635	41,113	35,616	60,000	8
Total/Avg	61	52,396	72,767	73,694	102,161	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	70,613.45	104,154.84	Annual	40	1
	Brookhaven	51,079	80,000.00	115,000.00	Annual	40	1
	Roswell	94,089	89,532.00	143,246.00	Annual	40	1
	Savannah	144,352	71,559.00	107,503.00	Annual	40	1
	Smyrna	54,958	39,049.00	58,573.00	Annual	40	1
	Warner Robins	73,271	32.58	48.88	Hourly	40	1
B	Carrollton	26,690	91,351.84	91,351.84	Annual	40	1
	Douglasville	32,523	32.61	52.18	Annual	40	1
	Duluth	28,838	59,737.00	92,497.00	Annual	40	1
	Gainesville	36,306	70,595.20	105,892.80	Annual	40	1
	Kennesaw	32,400	77,607.92	77,607.92	Annual	40	1
	Milton City	36,662	89,303.00	89,303.00	Annual	40	1
	Peachtree City	35,063	69,220.00	103,829.00	Annual	40	1
	Woodstock	27,823	71,801.60	109,241.60	Annual	40	1
C	Acworth	21,867	88,899.98	88,899.98	Annual	40	1
	Bainbridge	12,496	29.08	46.05	Hourly	40	1
	Buford	13,392	55,000.00	98,500.00	Annual	40	1
	Calhoun	16,052	26.63	26.63	Hourly	40	1
	Cartersville	20,015	80,504.00	122,496.00	Annual	40	1
	College Park	14,598	69,786.00	106,187.00	Annual	40	1
	Conyers	15,718	94,741.00	94,741.00	Annual	40	1
	Dallas	12,629	15.45	15.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Decatur	20,380	58,552.00	95,992.00	Annual	40	1
	Doraville	10,714	32.00	46.21	Annual	40	1
	Douglas	11,665	25.60	39.06	Annual	40	1
	Forest Park	18,949	72,683.00	122,108.00	Annual	40	1
	Grovetown	12,746	1.00	15.20	Hourly	40	1
	Moultrie	14,507	48,746.00	68,605.00	Annual	40	1
	Norcross	16,349	51,151.00	83,817.00	Annual	40	1
	Pooler	22,251	57,547.71	86,321.56	Annual	40	1
	Richmond Hill	11,229	48,360.35	68,109.57	Annual	40	1
	Snellville	19,439	45,000.00	85,000.00	Annual	40	1
	Sugar Hill	20,821	58,053.00	68,328.00	Annual	40	2
	Union	20,427	65,909.00	98,863.00	Annual	40	1
	Vidalia	10,670	43,826.00	62,837.00	Annual	40	1
	Winder	14,930	51,419.68	56,998.24	Annual	40	3
D	Cedartown	9,723	30,000.00	52,000.00	Annual	40	1
	Commerce	6,580	45,261.00	68,203.00	Annual	40	1
	Cumming	5,615	60,944.00	77,854.00	Annual	40	4
	Fitzgerald	9,039	59,987.20	63,480.00	Annual	40	1
	Garden City	8,994	26.86	40.28	Annual	40	1
	LaFayette	7,169	24.69	37.42	Annual	40	1
	Port Wentworth	7,080	40,335.00	60,502.00	Annual	40	1
	Rincon	9,638	43,260.00	56,077.00	Annual	40	2
	Tyrone	7,135	15.33	20.11	Hourly	40	1
E	Avondale Estates	2,832	30,000.00	48,303.00	Annual	40	1
	Lyons	4,389	45,468.80	61,755.20	Annual	40	2
	Manchester	4,099	46,477.87	67,513.97	Annual	40	1
	Reidsville	2,617	25,000.00	36,000.00	Annual	40	1
	Ringgold	3,679	14.00	24.00	Hourly	40	1
	Rockmart	4,264	40,678.56	54,510.56	Annual	40	1
	Temple	4,262	15.50	24.15	Hourly	40	1
	Tybee Island	3,082	58,923.00	94,197.00	Annual	40	1
F	Bowdon	2,053	19.32	19.71	Hourly	40	1
	Colquitt	1,929	40,000.00	60,000.00	Annual	40	1
	Homerville	2,452	14.58	17.05	Hourly	40	1
	Mount Zion	1,721	12.00	20.00	Annual	40	1
	Pearson	2,072	480.00	480.00	Annual	40	1
	Pembroke	2,387	11.71	16.01	Hourly	40	1
	Trion	1,779	41,112.66	42,354.51	Annual	40	1
	Wadley	1,988	19,658.00	30,728.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	23,629	26,541	38,413	50,918	59
B	4	25,750	28,704	39,910	44,491	17
C	16	24,153	30,728	36,241	46,756	52
D	8	20,467	23,462	29,598	36,338	22
E	7	23,860	29,765	33,023	47,570	14
F	3	23,795	25,000	37,069	45,000	3
G	1	16,000	16,000	21,000	21,000	2
H	2	15,958	18,720	20,860	23,000	2
Total/Avg	46	21,702	24,865	32,014	39,384	171

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	9.33	13.76	Hourly	40	12
	Roswell	94,089	10.98	17.57	Hourly	40	18
	Savannah	144,352	11.60	17.43	Hourly	40	25
	Smyrna	54,958	12.76	19.10	Hourly	40	2
	Warner Robins	73,271	12.13	24.48	Hourly	40	2
B	Duluth	28,838	13.80	21.39	Hourly	40	3
	Gainesville	36,306	10.52	15.78	Hourly	40	0
	Kennesaw	32,400	11.56	18.82	Hourly	40	10
	Woodstock	27,823	13.64	20.76	Hourly	40	4
C	Bainbridge	12,496	10.83	21.95	Hourly	40	11
	Buford	13,392	12.00	17.78	Hourly	40	1
	Calhoun	16,052	11.65	15.52	Hourly	40	3
	Cartersville	20,015	13.72	20.88	Hourly	40	7
	College Park	14,598	30,728.00	46,756.00	Annual	40	0
	Douglas	11,665	11.05	16.87	Hourly	40	1
	Grovetown	12,746	9.29	14.50	Hourly	40	6
	Norcross	16,349	12.42	20.35	Hourly	40	2
	Perry	15,144	11.15	16.88	Hourly	40	1
	Pooler	22,251	11.95	17.92	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Richmond Hill	11,229	12.24	17.23	Hourly	40	3
	Snellville	19,439	10.47	19.04	Hourly	40	4
	Sugar Hill	20,821	24,752.00	25,834.00	Annual	40	4
	Union	20,427	11.10	16.65	Hourly	40	1
	Vidalia	10,670	17,160.00	24,586.00	Annual	40	2
	Winder	14,930	13.00	16.48	Hourly	40	2
	Cedartown	9,723	9.01	10.19	Hourly	40	1
	Cumming	5,615	23,462.00	33,717.00	Annual	40	5
	Fitzgerald	9,039	7.90	9.99	Hourly	40	4
	Fort Oglethorpe	9,590	10.50	13.20	Hourly	40	2
	Garden City	8,994	10.93	16.39	Hourly	40	1
	LaFayette	7,169	10.15	17.47	Hourly	40	6
	Port Wentworth	7,080	10.79	16.19	Hourly	40	1
	Rincon	9,638	8.16	14.20	Hourly	40	2
E	Avondale Estates	2,832	23,691.20	39,790.00	Annual	40	4
	Euharlee	4,211	11.00	11.00	Hourly	40	1
	Lyons	4,389	24,440.00	24,440.00	Annual	40	1
	Manchester	4,099	20,074.03	29,159.64	Annual	40	1
	Rockmart	4,264	21,211.84	28,423.20	Annual	40	3
	Temple	4,262	12.00	18.70	Hourly	40	2
	Tybee Island	3,082	14.31	22.87	Hourly	40	2
F	Colquitt	1,929	25,000.00	45,000.00	Annual	40	1
	Mount Zion	1,721	12.00	18.00	Hourly	40	1
	Trion	1,779	10.30	13.83	Hourly	40	1
G	Cohutta	634	16,000.00	21,000.00	Annual	40	2
H	Ellenton	280	9.00	9.00	Hourly	40	1
	Fargo	324	13,195.00	23,000.00	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	32,255	46,604	51,738	68,474	83
B	7	32,973	42,245	53,603	68,296	29
C	15	33,843	42,364	50,032	64,461	32
D	8	30,453	48,356	45,773	66,954	22
E	4	29,016	37,852	47,024	57,829	5
F	3	27,199	31,678	30,486	32,635	4
Total/Avg	44	30,957	41,517	46,443	59,775	175

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	9.33	13.76	Hourly	40	5
	Brookhaven	51,079	36,000.00	55,000.00	Annual	40	3
	Johns Creek City	83,102	46,604.10	62,420.27	Annual	40	1
	Roswell	94,089	37,203.00	59,524.00	Annual	40	5
	Savannah	144,352	12.81	19.24	Hourly	40	62
	Smyrna	54,958	15.42	23.13	Hourly	40	1
	Warner Robins	73,271	13.39	32.92	Hourly	40	6
B	Carrollton	26,690	30,547.40	68,295.55	Annual	40	20
	Dalton	33,529	15.05	23.52	Hourly	40	1
	Douglasville	32,523	11.74	18.60	Hourly	40	1
	Duluth	28,838	18.51	28.67	Hourly	40	1
	Gainesville	36,306	33,987.20	50,960.00	Annual	40	2
	Peachtree City	35,063	20.31	30.46	Hourly	40	3
	Woodstock	27,823	14.33	21.81	Hourly	40	1
C	Acworth	21,867	39,859.30	61,533.16	Annual	40	6
	Bainbridge	12,496	16.98	28.10	Hourly	40	3
	Buford	13,392	15.00	18.58	Hourly	40	1
	Cartersville	20,015	42,364.00	64,461.00	Annual	40	5
	Doraville	10,714	16.00	23.11	Hourly	40	1
	Douglas	11,665	15.62	23.84	Annual	40	1
	Forest Park	18,949	13.69	23.00	Hourly	40	3
	Grovetown	12,746	14.47	21.52	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,507	27,915.00	40,867.00	Annual	40	1
	Perry	15,144	15.19	23.13	Hourly	40	1
	Pooler	22,251	17.74	26.61	Hourly	40	2
	Richmond Hill	11,229	17.29	24.35	Hourly	40	1
	Snellville	19,439	13.70	25.24	Hourly	40	1
	Sugar Hill	20,821	39,437.00	40,560.00	Annual	40	3
	Vidalia	10,670	34,258.00	49,109.00	Annual	40	2
D	Barnesville	6,670	48,356.00	66,954.00	Annual	40	1
	Cedartown	9,723	11.58	13.01	Hourly	40	1
	Commerce	6,580	28,933.00	55,910.00	Annual	40	2
	Cumming	5,615	23,795.00	53,227.00	Annual	40	10
	Fitzgerald	9,039	14.89	18.03	Hourly	40	3
	Garden City	8,994	14.94	22.40	Hourly	40	2
	Port Wentworth	7,080	13.12	19.68	Hourly	40	1
	Rincon	9,638	14.00	18.27	Hourly	40	2
E	Avondale Estates	2,832	18,653.00	41,335.00	Annual	40	1
	Rockmart	4,264	23,385.44	31,335.20	Annual	40	1
	Tallapoosa	3,150	37,852.04	57,596.35	Annual	40	2
	Tybee Island	3,082	36,174.00	57,829.00	Annual	40	1
F	Bowdon	2,053	14.00	14.28	Hourly	40	1
	Colquitt	1,929	10.00	14.00	Hourly	40	2
	Trion	1,779	15.23	15.69	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	27,632	36,982	42,667	55,432	62
B	3	26,908	31,408	40,158	47,112	7
C	14	26,632	35,963	38,582	52,104	43
D	8	22,294	29,494	31,646	44,221	19
E	7	23,822	29,245	30,395	43,430	11
F	6	21,653	26,000	28,707	38,085	8
G	1	22,464	22,464	22,464	22,464	1
Total/Avg	46	24,486	30,222	33,517	43,264	151

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	12.01	17.71	Hourly	40	5
	Johns Creek City	83,102	17.78	26.65	Hourly	40	4
	Roswell	94,089	14.71	23.54	Hourly	40	10
	Savannah	144,352	12.81	19.24	Hourly	40	24
	Smyrna	54,958	12.73	19.10	Hourly	40	4
	Valdosta	56,595	22,510.00	39,832.00	Annual	40	4
	Warner Robins	73,271	12.13	18.20	Hourly	40	11
B	Gainesville	36,306	11.04	16.56	Hourly	40	1
	LaGrange	30,557	26,354.00	38,917.00	Annual	40	2
	Peachtree City	35,063	15.10	22.65	Hourly	40	4
C	Americus	16,283	21,924.00	30,694.00	Annual	40	2
	Calhoun	16,052	13.47	16.13	Hourly	40	3
	College Park	14,598	27,617.00	42,022.00	Annual	40	4
	Dallas	12,629	11.85	11.85	Hourly	40	1
	Dublin	16,182	12.27	15.66	Hourly	40	3
	Forest Park	18,949	11.16	18.74	Hourly	40	13
	Griffin	23,329	12.37	18.56	Hourly	40	3
	Lilburn	12,543	15.39	23.08	Hourly	40	1
	Moultrie	14,507	21,213.00	31,056.00	Annual	40	3
	Perry	15,144	12.50	18.08	Hourly	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Secretary

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Richmond Hill	11,229	17.29	24.35	Hourly	40	1
	Snellville	19,439	12.72	23.14	Hourly	40	5
	Suwanee	18,164	16.16	25.05	Hourly	40	2
	Vidalia	10,670	20,925.00	31,512.00	Annual	40	2
	Austell	6,985	22,807.20	37,149.22	Annual	40	2
	Camilla	5,010	10.10	14.54	Hourly	40	1
	Eastman	5,331	16,640.00	17,482.40	Annual	40	1
	Eatonton	6,466	10.00	16.48	Hourly	40	1
	Fitzgerald	9,039	11.00	15.91	Hourly	40	4
	Fort Oglethorpe	9,590	10.50	16.26	Hourly	40	4
	Garden City	8,994	14.18	21.26	Hourly	40	4
	Thomaston	8,952	11.00	11.00	Hourly	40	2
E	Alma	3,518	20,514.00	20,514.00	Annual	37.5	1
	Baxley	4,463	11.76	15.48	Hourly	40	2
	Dawson	4,358	14.06	14.06	Annual	40	1
	Greensboro	3,426	23,268.96	30,139.20	Annual	36	4
	Manchester	4,099	21,090.29	30,635.85	Annual	40	1
	Quitman City	3,746	10.73	12.79	Hourly	40	1
	Sylvania	2,539	12.43	20.88	Hourly	40	1
	Claxton	2,364	9.71	18.31	Hourly	40	1
F	Colquitt	1,929	10.00	16.50	Hourly	40	3
	Edison	1,477	7.25	9.50	Hourly	40	1
	Lavonia	2,160	11.00	14.00	Hourly	40	1
	Pearson	2,072	12.00	12.00	Hourly	40	1
	Union Point	1,676	12.50	12.50	Hourly	40	1
G	Hiawassee	907	22,464.00	22,464.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	40,727	47,481	62,680	75,969	3
B	4	40,544	46,259	56,133	72,280	4
C	5	32,955	36,897	52,236	58,926	5
D	1	36,317	36,317	54,496	54,496	1
E	3	25,347	31,309	36,223	45,619	3
F	3	21,675	28,891	22,244	30,597	3
Total/Avg	19	32,928	37,859	47,335	56,315	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,089	47,481.00	75,969.00	Annual	40	1
	Smyrna	54,958	39,049.00	58,573.00	Annual	40	1
	Warner Robins	73,271	17.14	25.72	Hourly	40	1
B	Carrollton	26,690	45,050.32	45,050.32	Annual	40	1
	Dalton	33,529	22.24	34.75	Annual	40	1
	Gainesville	36,306	30,784.00	46,196.80	Annual	40	1
	Woodstock	27,823	19.27	29.33	Hourly	40	1
C	Forest Park	18,949	16.87	28.33	Hourly	40	1
	Pooler	22,251	17.74	26.61	Hourly	40	1
	Snellville	19,439	32,177.00	58,505.00	Annual	40	1
	St. Marys	17,949	15.12	21.48	Hourly	40	1
	Union	20,427	14.02	21.02	Hourly	40	1
D	Garden City	8,994	17.46	26.20	Annual	40	1
E	Ashburn	3,791	10.56	10.56	Hourly	32	1
	Manchester	4,099	31,308.66	45,479.09	Annual	40	1
	Sylvania	2,539	27,161.00	45,619.00	Annual	40	1
F	Bowdon	2,053	13.89	14.71	Hourly	40	1
	Ray City	1,040	8.83	8.83	Hourly	30	1
	Willacoochee	1,361	10.75	10.75	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	21,528	21,528	21,528	21,528	1
E	1	13,728	13,728	23,041	23,041	1
Total/Avg	2	17,628	17,628	22,285	22,285	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Calhoun	16,052	10.35	10.35	Hourly	40	1
E	Sylvania	2,539	8.80	14.77	Hourly	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	27,997	27,997	42,058	42,058	1
B	1	29,893	29,893	39,199	39,199	4
C	3	35,865	50,000	50,971	72,000	5
D	1	19,760	19,760	31,200	31,200	1
E	4	26,738	41,080	33,388	46,530	4
Total/Avg	10	28,051	33,746	39,363	46,197	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	144,352	13.46	20.22	Hourly	40	1
B	Hinesville	34,815	29,893.00	39,199.00	Annual	40	4
C	Americus	16,283	25,021.00	35,029.00	Annual	40	1
	Buford	13,392	50,000.00	72,000.00	Annual	40	1
	Richmond Hill	11,229	15.66	22.06	Hourly	40	3
D	Folkston	5,206	9.50	15.00	Hourly	40	1
E	Adairsville	4,738	15.07	22.37	Hourly	40	1
	Blakely	4,795	10.00	11.01	Hourly	40	1
	Jasper	3,744	19.75	19.75	Hourly	40	1
	Sylvania	2,539	8.80	14.77	Hourly	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	2	38,520	52,019	43,524	52,019	2
Total/Avg	2	38,520	52,019	43,524	52,019	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Americus	16,283	25,021.00	35,029.00	Annual	40	1
	College Park	14,598	52,019.00	52,019.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	27,348	27,348	31,715	31,715	3
Total/Avg	1	27,348	27,348	31,715	31,715	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Hinesville	34,815	27,348.00	31,715.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	24,024	24,024	36,026	36,026	1
Total/Avg	1	24,024	24,024	36,026	36,026	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	73,271	11.55	17.32	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	33,946	33,946	59,051	59,051	2
B	1	38,550	38,550	38,550	38,550	1
Total/Avg	2	36,248	36,248	48,801	48,801	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	73,271	16.32	28.39	Hourly	40	2
B	Hinesville	34,815	38,550.00	38,550.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	24,981	24,981	36,837	36,837	6
B	2	24,575	26,187	39,218	43,992	38
C	1	19,859	19,859	27,803	27,803	2
E	1	21,549	21,549	32,677	32,677	1
Total/Avg	5	22,741	23,144	34,134	35,327	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	12.01	17.71	Hourly	40	6
B	Gainesville	36,306	11.04	16.56	Hourly	40	11
	Rome	35,997	12.59	21.15	Hourly	40	27
C	Americus	16,283	19,859.00	27,803.00	Annual	40	2
E	Social Circle	4,358	10.36	15.71	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	63,589	71,559	95,466	107,503	2
B	4	48,733	60,000	67,647	90,000	4
C	6	40,686	48,360	60,471	73,611	6
D	1	26,208	26,208	39,479	39,479	1
E	1	37,000	37,000	37,000	37,000	1
Total/Avg	14	43,243	48,625	60,013	69,519	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	144,352	71,559.00	107,503.00	Annual	40	1
	Warner Robins	73,271	26.74	40.11	Hourly	40	1
B	Carrollton	26,690	45,471.08	45,471.08	Annual	40	1
	Gainesville	36,306	47,777.60	71,656.00	Annual	40	1
	Rome	35,997	60,000.00	90,000.00	Annual	40	1
	Woodstock	27,823	41,683.20	63,460.80	Annual	40	1
	Americus	16,283	48,129.00	67,381.00	Annual	40	1
C	Douglas	11,665	23.20	35.39	Annual	40	1
	Kingsland	16,416	29,498.00	44,573.00	Annual	40	1
	Norcross	16,349	15.10	24.74	Hourly	40	1
	Richmond Hill	11,229	48,360.32	68,109.57	Annual	40	1
	Thomasville	18,700	38,462.58	57,693.87	Annual	40	1
D	Commerce	6,580	26,208.00	39,479.00	Annual	40	1
E	Chickamauga	3,127	37,000.00	37,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	34,072	35,842	51,155	53,846	3
B	1	32,302	32,302	48,464	48,464	1
C	5	26,183	29,150	37,832	40,810	5
Total/Avg	8	30,853	32,431	45,817	47,707	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	144,352	35,842.00	53,846.00	Annual	40	2
	Warner Robins	73,271	15.53	23.30	Hourly	40	1
B	Gainesville	36,306	15.53	23.30	Hourly	40	1
C	Americus	16,283	29,150.00	40,810.00	Annual	40	1
	Conyers	15,718	25,888.00	36,427.01	Annual	40	1
	Douglas	11,665	12.20	18.62	Annual	40	1
	Kingsland	16,416	11.23	16.40	Hourly	40	1
	Thomasville	18,700	13.05	18.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	47,041	58,732	72,308	88,232	5
B	2	55,574	67,344	67,004	67,344	2
C	11	43,855	63,097	66,285	91,523	10
D	4	43,022	72,488	53,489	72,488	4
E	4	39,250	48,725	46,643	49,441	4
F	1	32,000	32,000	43,000	43,000	1
Total/Avg	27	43,457	57,064	58,121	68,671	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,769	50,716.47	74,806.79	Annual	40	1
	Savannah	144,352	58,732.00	88,232.00	Annual	40	1
	Smyrna	54,958	16.09	24.13	Hourly	40	1
	Valdosta	56,595	36,668.00	64,882.00	Annual	40	1
	Warner Robins	73,271	26.74	40.11	Hourly	40	1
B	Kennesaw	32,400	67,343.90	67,343.90	Annual	40	1
	Woodstock	27,823	43,804.80	66,664.00	Annual	40	1
C	Canton	24,801	43,201.00	64,802.00	Annual	40	1
	Douglas	11,665	18.12	27.65	Annual	40	1
	Grovetown	12,746	20.43	31.89	Annual	40	1
	Milledgeville	19,211	63,096.73	91,522.75	Annual	40	1
	Perry	15,144	21.15	29.62	Hourly	40	0
	Pooler	22,251	47,232.08	70,848.13	Annual	40	1
	Powder Springs	14,590	40,072.00	62,112.00	Annual	40	1
	Richmond Hill	11,229	20.05	28.24	Hourly	40	1
	Snellville	19,439	35,476.00	64,502.00	Annual	40	1
	Thomasville	18,700	34,965.50	52,448.25	Annual	40	1
	Tifton	16,701	52,477.00	78,705.00	Annual	40	1
	Camilla	5,010	40,550.00	58,392.00	Annual	40	1
	Cumming	5,615	72,488.00	72,488.00	Annual	40	1
D	Morrow	7,167	15.39	22.60	Hourly	40	1
	Sylvester	6,097	13.00	17.34	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Chatsworth	4,290	28,870.00	49,441.00	Annual	40	1
	Chickamauga	3,127	47,407.00	47,407.00	Annual	40	1
	Greensboro	3,426	48,724.60	48,724.60	Annual	36	1
	Ringgold	3,679	32,000.00	41,000.00	Annual	40	1
F	Clarkesville	1,751	32,000.00	43,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.